BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORTING

The Directors present the Business Responsibility Report of the Company for the financial year ended on 31st March, 2026, pursuant to Regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

SECTION A: GENERAL DISCLOSURE

I. Details of the listed entity

1	Corporate Identity Number (CIN) of the Listed Entity	**L24290WB2020PLC241791**
2	Name of the Listed Entity	**Ddev Plastiks Industries Limited**
3	Year of incorporation	**2020**
4	Registered office address	**2B, Pretoria Street, Kolkata 700071**
5	Corporate address	**2B, Pretoria Street, Kolkata 700071**
6	E-mail	**kolkata@ddevgroup.in**
7	Telephone	**033-2282-3744/45**
8	Website	**www.ddevgroup.in**
9	Financial year for which reporting is being done	**FY 2025-26 (01/04/2025 to 31/03/2026)**
10	Name of the Stock Exchange(s) where shares are listed	**The BSE Limited** **The National Stock Exchange of India Limited**
11	Paid-up Capital	**1034.77 Lakhs**
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	**Name: Tanvi Goenka, Company Secretary** **Contact: 6292242145,** **E-mail: tanvi.goenka@ddevgroup.in**
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together)	**Standalone basis**
14	Name of assurance provider	**NA**
15	Type of assurance obtained	**NA**

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Manufacturer and Supplier of Polymer compounds	Company is manufacturing and supplying polymer compounds which are used mainly in wire and cable industry, footwear industry, packaging industry, automotive industry, etc.	100%

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1	Poly Vinyl Chloride	20131	86.61%
2	Polyethylene	20131	11.23%
3	Others (PP compound, Poly Carbonate compound, ABS Compound and Compostable compound)	20131	2.15%

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	5	3	8
International	0	0	0

19. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	21 States and 5 Union territories
International (No. of Countries)	33

b. What is the contribution of exports as a percentage of the total turnover of the entity?

24.35%

c. A brief on types of customers

The Company has a global presence across more than 33 countries, catering to a diverse portfolio of customers across domestic and international markets. Its products and services cater to multiple industries, including wires and cables, footwear, packaging, automotive, and white goods, reflecting the Company's diversified market presence and customer base.

IV. Employees

20. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
Employees						
1	Permanent (D)	307	280	91%	27	9%
2	Other than Permanent (E)	0	0	0%	0	0%
3	Total employees (D+E)	307	280	91%	27	9%
Workers						
4	Permanent (F)	106	106	100%	0	0%
5	Other than Permanent (G)	0	0	0%	0	0%
6	Total workers (F+G)	106	106	100%	0	0%

b. Differently abled Employees and workers:

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
Differently abled employees						
1	Permanent (D)	1	1	100%	0	0%
2	Other than Permanent (E)	0	0	0%	0	0%
3	Total differently abled employees (D+E)	1	1	100%	0	0%

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
Differently abled Workers						
4	Permanent (F)	0	0	0%	0	0%
5	Other than Permanent (G)	0	0	0%	0	0%
6	Total differently abled workers (F+G)	0	0	0%	0	0%

21. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B/A)
Board of Directors	6	2	33%
Key Management Personnel	2	1	50%

22. Turnover rate for permanent employees and workers

	FY 2025-26			FY 2024-25			FY 2023-24		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	7%	1%	7%	6%	1%	6%	1%	0%	1%
Permanent Workers	0%	0%	0%	NA	NA	NA	NA	NA	NA

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Bbigplas Poly Private Limited	Holding	75%	No

VI. CSR Details

24.	i. Whether CSR is applicable as per section 135 of Companies Act, 2013	Yes
	ii. Turnover (in INR)	294787.27 Lakhs
	iii. Net worth (in INR)	101330.19 Lakhs

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2025-26			FY 2024-25		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes https://www.ddevgroup.in/company-charter	0	0	-	0	0	-
Investors (other than shareholders)		0	0	-	0	0	-
Shareholders		6	0	The complaints received from shareholder were addressed and satisfactorily resolved.	2	0	The complaints received from shareholder were addressed and satisfactorily resolved.
Employees and workers		0	0	-	0	0	-
Customers		25	0	The complaints received were satisfactorily resolved	0	0	-
Value Chain Partners		0	0	-	0	0	-
Other	NA	NA	NA	NA	NA	NA	NA

26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

S. No.	Material issue identified	Indicate whether risk or opportunity. (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Energy, emission and waste management	O	The company's focus on improving energy efficiency, integrating renewable energy, and optimizing water usage presents significant opportunities. By prioritizing these areas, the company can reduce its environmental impact while simultaneously lowering operational costs.	N/A	Positive implications- Reduce emissions and operational costs.
2	Product carbon footprint	O	The company's commitment to lowering its product carbon footprint through technology incorporation in product design and waste prevention methods during manufacturing presents a substantial opportunity. This approach can lead to multiple benefits, including reduced operational costs, increased sales and market share, and an enhanced brand image. By focusing on minimizing waste generation and improving product efficiency, the company can appeal to environmentally conscious consumers, potentially gaining a competitive edge in the market.	N/A	Positive implications- Reduce operational costs, boost sales, and market share, and enhance brand image, leading to an increase in the company's overall performance.
3	Responsible Sourcing	R	The Company relies on a complex network of suppliers and distributors for the procurement of raw materials and the distribution of its products to customers. Any disturbances within this supply chain could potentially result in manufacturing delays and inventory shortages.	Incorporating sustainable methods into supply chain operations and establishing supply agreements.	Negative implications- Supply chain disruption may result in increase in the cost of materials, as the company may be compelled to seek materials or products from alternate suppliers or manufacturers.
4	Waste Management	O	The Company is dedicated to the reduction and minimisation of waste across all operations. All manufacturing facilities hold certifications for Environment Management Systems and adhere to all relevant statutory and regulatory guidelines.	N/A	Positive implications- Adhering to the principles of circular economy and effectively handling waste at each stage of the manufacturing process directly influences resource efficiency and ensures compliance with all relevant regulations.

5	Occupational opportunity, health and safety	O	The Company is committed to safety, environmental protection, and respect for the communities within its operational areas. The objectives of the Health, Safety, Security, and Environment (HSSE) are the prevention of accidents, the avoidance of harm to individuals, and the preservation of the environment.	N/A	Positive implications- Focus on health and safety to ensure no workplace injuries and illnesses enhances employee productivity and morale, potentially improving overall business performance and profitability.
6	Diversity, Equity and Inclusion	O	The Company strives to foster an environment of increased diversity, equity, and inclusion for both its workforce and customers	N/A	Positive implications- Adopting and promoting a diverse and inclusive culture can improve creativity and productivity
7	Corporate Social Responsibility	O	The Company actively interacts with local communities in its operational areas, primarily through its leading Corporate Social Responsibility (CSR) initiatives and community development programmes. These programmes are centred around education and skill enhancement.	N/A	Positive implications- Ensures continuous engagement with communities empowering sustainable livelihoods
8	Employee Wellbeing	O	Wellbeing extends beyond the mere prevention of illness. It encompasses a state of positive health and optimal functioning, influenced by physical, psychological, and social factors that contribute to our overall health and happiness. A concentrated focus on wellbeing, supplemented by supportive programmes within the workplace, can assist individuals in cultivating and maintaining healthy habits. This, in turn, promote resilience to manage everyday stress effectively.	N/A	Positive implications- Better health and wellbeing of employees leads to improved employee engagement and higher productivity
9	Customer Satisfaction	O	Customer satisfaction holds a direct influence on the overall business performance. DPIL is committed to enhancing its products, services, and customer engagement, with the objective of delivering innovative solutions that cater to customer requirements and contribute value to the organisation.	N/A	Positive implications- Customer satisfaction will lead to lower financial risk, increased business valuation and strong customer loyalty

10	Corporate Governance	R	Corporate Governance forms an essential component of the Company. A variety of regulatory and statutory guidelines are implemented to ensure stakeholders remain informed about the Company's operations.	Explicit declarations of Board processes, the implementation of diverse policies and Codes of Conduct, and the establishment of protocols for interactions with various stakeholders contribute to maintaining oversight.	Positive implications-Company is committed to responsible governance that underlines its dedication to responsible business practices, ensuring adherence to regulatory standards, ethical principles, and stakeholder expectations with the evolving dynamic and regulatory landscape
11	Risk Management	R	Risk management holds substantial influence on the Company's capacity to realise its objectives. The proactive identification and management of risks is crucial to the Company's success.	The Company has implemented a Risk Management policy that delineates the processes for risk identification and assessment. This policy underscores the importance of maintaining a risk register. A Risk Management Committee oversees these processes.	Negative implications-Failure in managing risks may lead to unexpected financial losses, compliance fines, reputational damage, and missed growth opportunities.
12	Privacy and Data Security	R	Cyber threats pose a tangible risk to businesses today, necessitating the conduct of operations within a secure environment that does not compromise the digital security of information and data utilised in business operations.	The Company's Information Technology (IT) team works in conjunction with business units to evaluate security risks. They provide training and distribute information that promotes secure practices among users, thereby protecting the business from potential data breaches.	Negative implications-Cybersecurity breaches could put the company, as well as its customers, at significant risk and cause reputational damage.
13	Technology and Innovation	O	Technological advancements in product design, manufacturing processes, and marketing necessitate the Company to maintain a competitive edge. The Company boasts a robust Research and Development team, along with a digitally proficient marketing and production team, to tackle these challenges.	N/A	Positive implications-Technology can enhance work efficiency, expand a business's customer reach and increase convenience. Additionally, it can help efficient manufacturing process and business growth.

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes									
1.a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	**Yes**	**Yes**	**Yes**	**Yes**	**Yes**	**Yes**	**Yes**	**Yes**	**Yes**
1.b. Has the policy been approved by the Board? (Yes/No)	**Yes**	**Yes**	**Yes**	**Yes**	**Yes**	**Yes**	**Yes**	**Yes**	**Yes**
1.c. Web Link of the Policies, if available	**https://www.ddevgroup.in/company-charter**								
2. Whether the entity has translated the policy into procedures. (Yes / No)	**Yes. Ddev Plastiks Industries Limited has translated its policies into relevant procedures, operational practices and internal mechanisms, wherever applicable. The implementation of these policies is supported through functional responsibilities, internal controls, grievance mechanisms, compliance monitoring, risk management processes, employee awareness initiatives and management reviews.**								
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	**Yes, where applicable. Ddev Plastiks Industries Limited extends relevant policies, requirements and expectations to its value chain partners through contractual requirements, supplier/ service-provider requirements, due diligence, assessments and its Code of Conduct for Suppliers and Service Providers.**								

4. Name of the national and international codes/ certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.

Principle	Codes / Certifications / Standards
P1	**ISO 9001; applicable corporate governance and ethical business practices**
P2	**ISO 9001; ISO 14001; ISO 45001; applicable product/environmental requirements**
P3	**ISO 45001; applicable occupational health and safety requirements**
P4	**NGRBC stakeholder engagement principles; applicable grievance and stakeholder engagement mechanisms**
P5	**Applicable human rights requirements; Equal Employment Opportunity and POSH framework**
P6	**ISO 14001; applicable environmental laws and regulations**
P7	**Applicable statutory/regulatory requirements and industry engagement frameworks**
P8	**CSR framework; Sustainable Procurement requirements; applicable community-development practices**
P9	**ISO 9001; Cyber Security and Data Privacy framework**

5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	**Ddev Plastiks Industries Limited is committed to continually improving its environmental, social and governance performance across its operations . The Company's key focus areas include improving resource efficiency, increasing renewable energy adoption, strengthening waste management and circularity, improving water stewardship, maintaining safe and healthy working conditions, promoting ethical business conduct and responsible sourcing, and supporting community development.** **The Company is progressively strengthening its ESG management framework and intends to establish measurable and time-bound targets across material environmental and social topics.**

6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	**During the reporting period, Ddev Plastiks Industries Limited continued to implement initiatives towards resource efficiency, renewable energy adoption, water conservation, waste management and sustainable business practices.** **The Company has continued its efforts towards increasing renewable energy utilisation, improving water efficiency through rainwater harvesting and wastewater treatment/reuse, promoting recycling and responsible waste management, and strengthening sustainable procurement practices.** **The Company will continue to strengthen its ESG data management and monitoring systems to enable more robust measurement of performance against defined targets and facilitate transparent reporting in future reporting cycles.**

Governance, leadership and oversight

7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)

Ddev Plastiks Industries Limited recognises that responsible and sustainable business practices are integral to creating long-term value for its stakeholders. As a responsible manufacturer in the plastics industry, the Company remains committed to conducting its business with integrity, transparency and accountability while continuously improving its environmental and social performance.

The Company recognises the importance of addressing key ESG priorities including climate change, energy and resource efficiency, water stewardship, waste management and circularity, occupational health and safety, employee well-being, human rights, responsible sourcing, data privacy and information security, and community development.

During the reporting period, Ddev continued its efforts towards renewable energy adoption, resource conservation, responsible waste management, employee welfare and community development. The Company also continued strengthening its governance and risk-management framework to integrate ESG-related risks and opportunities into business decision-making.

The Company's focus is to continue on strengthening ESG governance, improving data quality and traceability, enhancing stakeholder engagement, strengthening responsible sourcing and human-rights practices, and establishing measurable ESG targets aligned with the Company's business priorities and material sustainability impacts.

8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	**Sl.No**	**Name of Director / KMP**	**Designation**
	1	**Mr. Narrindra Suranna**	**Chairman and Managing Director**
	2	**Mr. Ddev Surana**	**Whole Time Director and Chief Executive Officer**

9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	**The Company has a Risk Management Committee (RMC), which oversees risks and opportunities from an Environmental, Social and Governance (ESG) perspective. The RMC's oversight is supported by the relevant departmental heads and functional teams.**

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	**Directors**									**Annually**								

Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	**Directors**				**Annually**				
11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	P1	P2	P3	P4	P5	P6	P7	P8	P9
	The evaluation process discussions have been started and under evaluation already								
12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:									
Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	**Not applicable.**								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/ No)									
It is planned to be done in the next financial year (Yes/ No)									
Any other reason (please specify)									

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

1 PRINCIPLE

Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics/Principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors Key Managerial Personnel	1	**ESG – Principles 1, 6 & 8: Industry and Sector Overview, Market Trends and Technological Developments** **Impact:** **Enhanced awareness of emerging ESG trends, sector-specific developments and technological advancements, supporting informed decision-making and strengthening the Company's sustainability practices.**	100%
Employees other than BoD and KMPs Workers	22	**ESG – Principles 1, 2,3,5,6 & 8: ESG, Workplace Health & Safety, Fire & Emergency Safety, 5S & Kaizen, Electrical Safety, Energy Management, Emergency Response, Employee Health & Well-being, Human Behaviour & Attitude, Integrated Management System (IMS), RoHS Compliance, Waste Management and Dust Safety.** **Impact:** **Enhanced employee awareness of ESG and workplace safety practices, improved emergency preparedness, strengthened resource and waste management, and promoted a safer, more efficient and sustainable work environment.**	78%

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and as disclosed on the entity's website):

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	Nil	Not applicable	0	Not applicable	Not applicable
Settlement	Nil	Not applicable	0	Not applicable	Not applicable
Compounding	Nil	Not applicable	0	Not applicable	Not applicable

*** During FY2025-26, no fines or penalties were imposed on or paid by Ddev Plastiks Industries Limited which are breaching the materiality thresholds mentioned under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations).**

Non-Monetary				
	N G R B C Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	**Nil**	**Not applicable**	**Not applicable**	**Not applicable**
Punishment	**Nil**	**Not applicable**	**Not applicable**	**Not applicable**

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
Not applicable	**Not applicable**

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

The Company has an Anti-Corruption and Anti-Bribery Policy in place to promote ethical conduct, integrity, transparency and responsible business practices. The policy establishes the Company's commitment to preventing and addressing instances of bribery and corruption and supports compliance with applicable laws and regulatory requirements. The policy is available on the Company's website at the following link:

https://www.ddevgroup.in/company-charter

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2025-26	FY 2024-25
Directors	0	0
Key Managerial Personnel (KMPs)	0	0
Employees	0	0
Workers	0	0

6. Details of complaints with regard to conflict of interest:

	FY 2025-26		FY 2024-25	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	-	0	-
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	-	0	-

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

Not applicable.

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

	FY 2025-26	FY 2024-25
Number of days of accounts payables	43	35

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2025-26	FY 2024-25
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	6.87%	7.86%
	b. Number of trading houses where purchases are made from	118	319
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	62%	54.30%
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	NA	NA
	b. Number of dealers / distributors to whom sales are made	NA	NA
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	NA	NA
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	0.52%	0.67%
	b. Sales (Sales to related parties / Total Sales)	0.06%	0.12%
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	0	0
	d. Investments (Investments in related parties / Total Investments made)	0	0

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programs
While no standalone awareness programmes were conducted during the reporting period, ESG principles are incorporated into the Company's procurement processes and vendor engagements through its Sustainable Procurement Policy, covering ethical, environmental and social responsibilities.		

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.

Yes. The Company manages potential conflicts of interest through its Code of Conduct and annual declarations. Directors are required to disclose any actual or potential conflicts and abstain from related discussions and decisions, as applicable.

2 PRINCIPLE

Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	2025-26	2024-25	Details of improvements in environmental and social impacts
R&D	100%	100%	**Environmental Improvements** **Reduced Wastage: High-precision testing of density, flow, and moisture reduces raw material scrap.** **Energy Efficiency: Optimized testing parameters cut processing energy consumption and lower lifecycle environmental impact.** **Social Impacts** **Safety & Reliability: Ensures durable, high-quality products that lower operational risks.** **Customer Satisfaction: Delivers consistent product performance, boosting customer trust.**
Capex	55.85%	100%	**Investment made in machines and instruments for R&D.**

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

Yes.

2.b. If yes, what percentage of inputs were sourced sustainably?

90%

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

Plastic (including packaging) :	**The Company complies with applicable Extended Producer Responsibility (EPR) requirements for plastic waste and maintains the requisite EPR registration. The Company fulfils its applicable EPR obligations through authorised recycling and waste-management channels, ensuring that the prescribed recycling and processing targets are met in accordance with regulatory requirements.**
E-waste :	**The Company manages e-waste through authorised waste management/recycling agencies, ensuring its safe collection, handling, recycling and appropriate disposal in accordance with applicable regulatory requirements. The Company maintains relevant documentation/certificates as evidence of responsible e-waste management.**
Hazardous waste :	**For both hazardous and other non-hazardous waste, the Company ensures safe and compliant management by maintaining Annual Maintenance Contracts (AMCs) with authorized facilities, registered recyclers, and preprocessors. These operations adhere strictly to applicable environmental and local municipal regulations through systematic segregation, safe handling, and certified end-of-life treatment, ensuring effective resource recovery and environmentally responsible final disposal.**
Other waste :	

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Yes, Extended Producer Responsibility (EPR) requirements are applicable to the Company. The Company complies with the applicable EPR obligations and works towards achieving the prescribed targets. It has also established an integrated waste management plan to ensure systematic management, collection, recycling, and disposal of relevant waste streams in accordance with applicable regulatory requirements.

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

The Life Cycle Assessment (LCA) analysis will be carried out in the future years as and when the need arises.

NIC Code	Name of Product / Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
		Not Applicable			

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Not Applicable

Name of Product / Service	Description of the risk/concern	Action Taken
	Not Applicable	

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input Material	Recycled or re-used input material to total material	
	FY 2025-26	FY 2024-25
Not Applicable.		

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 2025-26			FY 2024-25		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	0	0	0	0	0*	0*
E-waste	0	0	0	0	0	0
Hazardous waste	0	0	0	0	0	0
Other waste	0	0	0	0	0	0

* Last year figures have been re-stated as found necessary

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Nil	0

3 PRINCIPLE

Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity benefits		Paternity benefits		Day care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	%(F/A)
Permanent employees											
Male	280	0	0%	280	100%	NA	NA	0	0%	0	0%
Female	27	0	0%	27	100%	27	100%	NA	NA	0	0%
Total	307	0	0%	307	100%	27	100%	0	0%	0	0%
Other than Permanent employees											
Male	NA										
Female											
Total											

b. Details of measures for the well-being of workers:

Category	% of workers covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity benefits		Paternity benefits		Day care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	%(F/A)
Permanent workers											
Male	106	50	47%	106	100%	NA	NA	0	0%	0	0%
Female	0	0	0%	0	0%	0	0%	NA	NA	0	0%
Total	106	50	47%	106	100%	0	0%	0	0%	0	0%
Other than Permanent workers											
Male	NA										
Female											
Total											

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:

	FY 2025-26	FY 2024-25
Cost incurred on well-being measures as a % of total revenue of the company	0.05%	0.05%

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 2025-26			FY 2024-25		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	83%	100%	Y	74%	100%	Y
Gratuity	100%	100%	Y	100%	100%	Y
ESI	2.60%	47%	Y	19%	62%	Y
Others – please specify	NA	NA	NA	NA	NA	NA

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes. The Company ensures that its premises and offices are accessible to differently abled employees and workers in accordance with applicable requirements under the Rights of Persons with Disabilities Act, 2016.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes. The Company is committed to providing equal employment opportunities and maintaining a non-discriminatory work environment across all employment-related processes, including recruitment, hiring, promotion, and termination. The Company has established a dedicated Equal Employment Opportunity Policy to reinforce these principles and promote fairness and inclusivity across the organisation.

https://www.ddevgroup.in/assets/pdf/Investor/Company-Charter/Policies/Equal-Employment-Opportunities-Policy.pdf

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent Employees		Permanent Workers	
	Return to Work Rate	Retention Rate	Return to Work Rate	Retention Rate
Male	0%	0%	0%	0%
Female	0%	0%	0%	0%
Total	0%	0%	0%	0%

*** In the Current Financial year none of the Employee/Workers has availed the Parental Leave**

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	Suggestion box and Register available
Other than Permanent Workers	NA
Permanent Employees	Help desk, Suggestion box and Register available
Other than Permanent Employees	NA

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY 2025-26			FY 2024-25		
	Total employees / workers in respective category (A)	No. of employees /Workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / Workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	307	0	0%	306	0	0%
Male	280	0	0%	283	0	0%
Female	27	0	0%	23	0	0%
Total Permanent Workers	106	0	0%	85	0	0%
Male	106	0	0%	85	0	0%
Female	0	0	0%	0	0	0%

8. Details of training given to employees and workers:

Category	FY 2025-26					FY 2024-25				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	280	150	54%	170	61%	283	215	76%	170	60%
Female	27	6	22%	6	22%	23	10	43%	6	26%
Total	307	156	51%	176	57%	306	225	74%	176	58%
Workers										
Male	106	40	38%	30	28%	85	70	82%	30	35%
Female	0	0	0%	0	0%	0	0	0%	0	0%
Total	106	40	38%	30	28%	85	70	82%	30	35%

9. Details of performance and career development reviews of employees and worker:

Category	FY 2025-26			FY 2024-25		
	Total (A)	No. (B)	%(B/A)	Total (C)	No. (D)	%(D/C)
Employees						
Male	280	280	100%	283	283	100%
Female	27	27	100%	23	23	100%
Total	307	307	100%	306	306	100%
Workers						
Male	106	100	94%	85	85	100%
Female	0	0	0%	0	0	0%
Total	106	100	94%	85	85	100%

10. Health and safety management system:

10.a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage of such system?

Yes. The Company has implemented an Occupational Health and Safety Management System as part of its Integrated Management System (IMS), aligned with ISO 45001 requirements. The system covers the Company's operations and provides a structured approach to the identification, assessment and management of occupational health and safety risks. It includes measures for maintaining safe working conditions, implementing appropriate risk-control measures, promoting workplace safety awareness, and preventing occupational health and safety incidents. The system is aimed at ensuring a safe and healthy working environment for employees and workers across the Company's operations.

10.b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

The Company identifies and assesses work-related hazards through periodic risk assessments, workplace inspections, hazard identification and risk assessment (HIRA), and evaluation of routine and non-routine activities, with appropriate controls implemented to mitigate identified risks.

10.c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)

Yes. The Company has processes for workers to report identified work-related hazards and unsafe conditions to the concerned personnel. Workers are encouraged to refrain from or withdraw from activities where an imminent health and safety risk is identified.

10.d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

Yes. Employees and workers have access to appropriate medical and healthcare facilities for addressing non-occupational health requirements, in addition to occupational health and safety support provided by the Company.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category*	FY 2025-26	FY 2024-25
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0	0
Total recordable work-related injuries	Employees	4	0
	Workers	1	1
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

*Including in the contract workforce

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

The Company is committed to maintaining a safe and healthy workplace through its Integrated Management System (IMS) and ISO 45001-aligned practices. Measures include hazard identification and risk assessment, workplace inspections, safety training, implementation of appropriate control measures, and provision of necessary PPE to minimize occupational health and safety risks.

13. Number of Complaints on the following made by employees and workers:

	FY 2025-26			FY 2024-25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0	NA	0	0	NA
Health & Safety	0	0	NA	0	0	NA

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

Ddev Plastiks Industries Limited maintains a structured framework to manage safety risks and investigate health and safety incidents. The Company implements targeted corrective and preventive measures to resolve identified gaps, enhance risk controls, and prevent recurring hazards, actively monitoring their effectiveness through routine safety management practices. To reinforce workplace safety, the Company is actively working to further evolve its governance mechanisms to support even tighter oversight and accountability.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of:

(A) Employees (Y/N)	**No, the company does not provide life insurance benefits to it employees and any related matter is dealt on a case to case basis.**
(B) Workers (Y/N)	

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

The Company periodically conducts statutory compliance reviews and due diligence to ensure adherence to the requirements for deducting and depositing employee dues, such as income tax, provident fund, professional tax, and ESIC (Employees' State Insurance Corporation). Value chain partners are equally responsible for complying with these requirement.

3. Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25
Employees	0	0	0	0
Workers	0	0	0	0

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

Yes. The company is committed to support its employees and workers and would continue to support such programs which are necessary.

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	**Ddev Plastiks Industries Limited follows a structured framework to assess its value chain partners, ensuring compliance with the Companys Environment, Health, Safety, and Quality (EHSQ) standards as well as statutory requirements. Suppliers are required to adhere to the Code of Conduct for Suppliers and Service Providers, covering human rights, safe and non-discriminatory workplaces, environmental responsibility, and integrity. The Company also supports partners in meeting these standards, fostering continuous improvement across the supply chain.**
Working Conditions	

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

Not Applicable.

4 PRINCIPLE

Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

The Company maintains a strategic stakeholder engagement process to identify key stakeholder groups from the broader universe of potential stakeholders. This identification is based on the material influence each group has on the Company's ability to create value and vice versa. Currently, the Company has identified eight internal and external stakeholder groups:

- **Customers**
- **Employees**
- **Suppliers and Value Chain Partners**
- **Investors/Shareholders**
- **Institutions and Industry Bodies**
- **Government and Regulatory Authorities**
- **Media**
- **NGOs and Other Groups**

2. List of stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes/No)	Channels of Communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Others	Frequency of engagement (Annually/ Half yearly/ Quarterly/ others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Customers	No	Customer meets, Conferences, events, Phone calls, emails and meetings.	As and when required	To acquire new customers and service the existing ones and customer feedback
Employees	No	Emails and meetings, Training programs, Performance appraisal, Grievance redressal mechanisms, Notice boards, Employee engagement initiatives	As and when required	To keep employees abreast of key developments happening in the Company, routine work, personal and professional growth and also addressing their grievances
Suppliers and Value Chain Partners	No	Publications, website, calls, meetings	As and when required	For serving existing business better and to get feedback.
Investors / Shareholders	No	Conference calls, General Meeting, Official communication, publications, Investor/Shareholders meetings, Investor/Analysts meet, Press Release, Announcement through Stock Exchange and Newspapers	Annual, quarterly and on a need basis	Quarterly results, dividend, communication with respect to IEPF, AGM Notice, Annual Report, Statutory Requirements and disclosures etc.
Institutions and Industry Bodies	No	Networking through meeting	As and when required	Networking so as to be abreast of new opportunities in sector and drive change
Government and Regulatory Authrorities	No	Call, Newspaper advertisement, Online filling, Submission through portal, Meeting, inspection & audit, Notices, Circulars	Periodically, as and when required	With regard to compliance with law, amendments, inspections, approvals and assessments.

Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes/No)	Channels of Communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Others	Frequency of engagement (Annually/ Half yearly/ Quarterly/ others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Media	No	Media surveys, Interviews, Media briefings, Press releases, Social media.	Need basis	To enhance company's comprehension of the industry's positive impact on sustainability and climate change, as well as identify the drivers for further development in this regard.
NGOs and Other Groups	No	Need assessment, Meetings and briefings, Partnerships in community development projects, Training and workshops, Email & call	As and when required	Support CSR project

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

At DPIL, stakeholder feedback on economic, environmental and social matters is obtained through structured consultations and leadership reviews. Senior management, including the Company Secretary, Chief Financial Officer, Head – Human Resource, Marketing Head and Plant Heads, communicate key stakeholder concerns and expectations to the Board through regular reports and reviews. Feedback from customers, employees, investors and local communities is captured through relevant engagement mechanisms, including interactions with local authorities, NGOs and community representatives. Key insights, including CSR-related outcomes, are consolidated and presented to the Board for review, guidance and appropriate action.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes. Stakeholder consultations support DPIL in identifying and managing key environmental and social matters. Feedback received from employees, customers, investors and local communities through regular interactions and feedback mechanisms is considered in shaping relevant policies and initiatives. Inputs relating to workplace safety, energy efficiency and community development have been incorporated into the Company's sustainability practices, employee welfare initiatives and CSR activities.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

Yes. DPIL engages with vulnerable and marginalised stakeholder groups through its CSR initiatives, with a focus on education, healthcare, livelihood enhancement, environmental sustainability and rural development. During FY 2025-26, the Company undertook initiatives aimed at improving access to education and healthcare, enhancing socio-economic well-being, and promoting sustainable development within local communities.

5 PRINCIPLE

Businesses should respect and promote human rights

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2025-26			FY 2024-25		
	Total (A)	No. of employees/ workers covered (B)	%(B/A)	Total (C)	No. of employees/ workers covered (D)	%(D/C)
Employees						
Permanent	307	307	100%	306	306	100%
Other than permanent	0	0	0%	0	0	0%
Total Employees	307	307	100%	306	306	100%
Workers						
Permanent	106	106	100%	85	85	100%
Other than permanent	0	0	0%	0	0	0%
Total Workers	106	106	100%	85	85	100%

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2025-26					FY 2024-25				
	Total (A)	Equal to minimum wage		More than Minimum wage		Total (D)	Equal to minimum wage		More than Minimum wage	
		No. (B)	%(B/A)	No. (C)	%(C/A)		No. (E)	%(E/D)	No. (F)	%(F/D)
Employees										
Permanent	307	0	0%	307	100%	306	0	0%	306	100%
Male	280	0	0%	280	100%	283	0	0%	283	100%
Female	27	0	0%	27	100%	23	0	0%	23	100%
Other than Permanent	0	0	0%	0	0%	0	0	0%	0	0%
Male	0	0	0%	0	0%	0	0	0%	0	0%
Female	0	0	0%	0	0%	0	0	0%	0	0%
Workers										
Permanent	106	0	0%	106	100%	85	0	0%	85	100%
Male	106	0	0%	106	100%	85	0	0%	85	100%
Female	0	0	0%	0	0%	0	0	0%	0	0%
Other than Permanent	0	0	0%	0	0%	0	0	0%	0	0%
Male	0	0	0%	0	0%	0	0	0%	0	0%
Female	0	0	0%	0	0%	0	0	0%	0	0%

3. Details of remuneration/salary/wages:

a. Median remuneration / wages:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/salary/ wages of respective category
Board of Directors (BoD)	3*	70,00,000	0	0
Key Managerial Personnel	1	40,03,000	1	21,25,000
Employees other than BoD and KMP	306	5,40,267	27	4,54,867
Workers	106	20,966	0	0

***Independent Directors not Included**

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2025-26	FY 2024-25
Gross wages paid to females as % of total wages	6%	7%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes, Ddev Plastiks has clear channels and committees in place to manage human rights and workplace concerns. Employees can raise issues directly with the Audit Committee Chairman via a secure vigil mechanism, while dedicated POSH and plant-level Grievance Committees handle complaints related to harassment or workplace issues, escalating them to Central HR as needed. To strengthen these protections, the Company is continually working to evolve its internal governance frameworks to maintain prompt, fair, and compliant resolutions.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Company has established mechanisms for addressing and redressing human rights-related grievances in accordance with its internal policies and applicable Government regulations. Employees and other stakeholders can raise concerns through the prescribed grievance redressal channels, which are reviewed and addressed in accordance with the applicable procedures.

6. Number of Complaints on the following made by employees and workers:

	FY 2025-26			FY 2024-25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	NA	0	0	NA
Discrimination at workplace	0	0	NA	0	0	NA
Child Labour	0	0	NA	0	0	NA
Forced Labour/Involuntary Labour	0	0	NA	0	0	NA
Wages	0	0	NA	0	0	NA
Other human rights related issues	0	0	NA	0	0	NA

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY 2025-26	FY 2024-25
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	**0**
Complaints on POSH as a % of female employees / workers	0%	0%
Complaints on POSH upheld	0	0

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

Ddev Plastiks Industries Limited maintains a zero-tolerance policy against retaliation, safeguarding complainants in discrimination or harassment cases through strict confidentiality, anonymity, and data security protocols integrated into its HR, Grievance, Disciplinary, and POSH policies. The Company fosters a safe, inclusive environment by regularly sensitizing employees via workshops, online modules, and awareness campaigns. Complementing its Equal Employment Opportunity stance, the web-published Vigil Mechanism and Whistleblower Policy provide comprehensive anti-victimization protections—with severe penalties, up to termination, for any retaliatory acts. Recognizing the need for continuous refinement, the Company is actively working to further evolve its governance mechanisms to reinforce these protective frameworks.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes. The Company is committed to the process of including respect for human rights in the business agreements and contracts of the Company.

10. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	**100%**
Forced/involuntary labour	**100%**
Sexual harassment	**100%**
Discrimination at workplace	**100%**
Wages	**100%**
Others – please specify	**NA**

***100% of our plants and offices were assessed during the reporting year through internal monitoring, statutory inspections, and third-party evaluations. These assessments ensure compliance with applicable laws, regulations, and company policies, and no significant non-compliance issues were reported by regulatory authorities or external auditors.**

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

No significant risk /concern arose during this assessment , hence this is not applicable.

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.

Since no major concern arose ,there has not been a need to modify a business process ,but the company is very agile and if any such situation arises in future is open towards it.

2. Details of the scope and coverage of any Human rights due-diligence conducted.

Human Rights considerations have been a core value of the Company since its inception. The Company continues to comply with all statutory requirements in this regard.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes, all premises and offices are accessible to differently abled visitors.

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual harassment	**Although formal assessments of value chain partners are not mandatory, Ddev Plastiks proactively mitigates risks by relying on its Supplier Code of Conduct. As part of the onboarding process, all new suppliers must sign a declaration on compliance with these standards to promote fair and ethical business practices. To strengthen oversight over time, the Company is actively working to further evolve its governance mechanisms to better track and evaluate partner compliance across the supply chain.**
Discrimination at workplace	
Child Labour	
Forced Labour/Involuntary Labour	
Wages	
Others – please specify	

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

Not applicable.

6 PRINCIPLE

Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2025-26 GJ	FY 2024-25 GJ
From renewable sources		
Total electricity consumption (A)	**5,251.28**	**6,136.17**
Total fuel consumption (B)	**-**	**-**
Energy consumption through other sources (C)	**-**	**-**
Total energy consumed from renewable sources (A+B+C)	**5,251.28**	**6,136.17**
From non-renewable sources		
Total electricity consumption (D)	**2,47,083.60**	**2,16,740.24**
Total fuel consumption (E)	**3,514.79**	**1,449.19**
Energy consumption through other sources (F)	**-**	**-**
Total energy from non-renewable sources (D+E+F)	**2,50,598.39**	**2,18,189.43**
Total energy consumed (A+B+C+D+E+F)	**2,55,849.67**	**2,24,325.60**
Energy intensity per rupee of turnover (Total energy consumption/ Revenue from operations) GJ/Millions INR	**8.68**	**8.62**
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP*) (Total energy consumed / Revenue from operations adjusted for PPP) GJ/ Millions USD	**176.53**	**173.07**
Energy intensity in terms of physical output		
Polyethylene (GJ/MT)	**1.254851453**	
Poly Vinyl Chloride (GJ/MT)	**6.91619638**	
Others (GJ/MT)	**17.25651771**	
Energy intensity (optional) – the relevant metric may be selected by the entity	**-**	**-**
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) : **No**		

Numbers for FY 2024-25 has been revised due to change in calculation methodology

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

No. The Company does not fall under the category of industries mandated under the Performance, Achieve and Trade (PAT) Scheme of the Government of India.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2025-26	FY 2024-25
Water withdrawal by source (in kiloliters)		
(i) Surface water	**-**	**-**
(ii) Groundwater	**94,639.5**	**94,203**

Parameter	FY 2025-26	FY 2024-25
(iii) Third party water	-	-
(iv) Seawater / desalinated water	-	-
(v) Others	6,339	-
Total volume of water withdrawal (in kiloliters) (i + ii + iii + iv + v)	1,00,978.5	94,203
Total volume of water consumption(in kiloliters)	89,024.5	91,623
Water intensity per rupee of turnover (Total water consumption / Revenue from operations) **KL/Millions INR**	3.019960175	3.519462447
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP) **KL/Millions USD**	61.42598995	70.66376701
Water intensity in terms of physical output		
Polyethylene (KL/MT)	0.436633446	
Poly Vinyl Chloride (KL/MT)	2.40653398	
Others (KL/MT)	6.004513747	
Water intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) : **No**

The company has not been mandated to carry the assurance hence it has not been carried out.

4. Provide the following details related to water discharged:

Parameter	FY 2025-26	FY 2024-25
Water discharge by destination and level of treatment (in kiloliters)		
(i) To Surface water		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(ii) To Groundwater		
- No treatment *	28	-
- With treatment – please specify level of treatment	-	2,580
(iii) To Seawater		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iv) Sent to third-parties		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(v) Others		
- No treatment *	11,926	-
- With treatment – please specify level of treatment	-	-
Total water discharged (in kiloliters)	11,954	2,580

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) : **No**

***Discharge from Dadra and Dhulagarh Units have been included in the current reporting period.**

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

The Company is committed to reducing liquid discharge. Effluent Treatment Plants (ETPs) have been installed at certain units to treat and reuse wastewater for cooling towers, gardening, and washing. Through the implementation of Zero Liquid Discharge (ZLD), the Company aims to achieve 100% reuse and recycling of water in its operations.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format*:

Parameter	Unit	FY 2025-26	FY 2024-25
NOx	**Tonne/Year**	**0.0117**	**0.0165 PPM**
SOx	**Tonne/Year**	**0.0165**	**0.0125 mg/m3**
Particulate matter (PM)	**Tonne/Year**	**0.0378**	**93 mg/m3**
Persistent organic pollutants (POP)			
Volatile organic compounds (VOC)			
Hazardous air pollutants (HAP)			
Others – please specify			
Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency	**No**		

Note: * This assessment is only for Surangi Unit

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2025-26	FY 2024-25
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)*	Metric Tonne of CO2 equivalent (MT CO2e)	**838.91**	**107.39**
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	MT CO2e	**48,731.90**	**43,759.85**
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	MT/ Million INR	**1.68**	**1.69**
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)	MT/ Million USD	**34.20**	**33.83**
Total Scope 1 and Scope 2 emission intensity in terms of physical output			
Polyethylene	**MTCO2e/MT**	**0.24**	
Poly Vinyl Chloride	**MTCO2e/MT**	**1.34**	
Others	**MTCO2e/MT**	**3.34**	
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity		-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency

No.

8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

Yes, Ddev Plastiks is committed to a greener future through several environmental initiatives. The solar power plant at its Surangi unit actively cuts down grid reliance and greenhouse gas emissions, while rainwater harvesting and water recycling help lower its overall footprint. These measures reflect Ddev Plastiks' long-term commitment to building a cleaner, greener,

and more sustainable future.

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2025-26	FY 2024-25
Total Waste generated (in metric tonnes)		
Plastic waste (A)	**1177.54**	**1324.71**
E-waste (B)	**1.075**	**-**
Bio-medical waste (C)	**-**	**-**
Construction and demolition waste (D)	**-**	**-**
Battery waste (E)	**-**	**-**
Radioactive waste (F)	**-**	**-**
Other Hazardous waste. Please specify, if any. (G) **(Used Oil, Contaminated cotton, Contaminated bags, Contaminated Drums)**	**957.78**	**38.21**
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector) **(Fabric Waste, Packaging waste)**	**4.687**	**-**
Total (A+B + C + D + E + F + G + H)	**2141.09**	**1362.92**
Waste intensity per rupee of turnover (Total waste generated /Revenue from operations) **MT/ Millions INR**	**0.072631621**	**0.052353075**
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP) **MT/Million USD**	**1.477327168**	**1.051145033**
Waste intensity in terms of physical output		
Polyethylene (MT/MT)	**0.010501263**	
Poly Vinyl Chloride (MT/MT)	**0.0578784**	
Others (MT/MT)	**0.144411694**	
Waste intensity (optional) –the relevant metric may be selected by the entity	**-**	**-**
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of Waste		
(i) Recycled	**1,178.62**	**1,324.71**
(ii) Re-used	**-**	**36.29**
(iii) Other recovery operations	**-**	**-**
Total	**1,178.62**	**1,361**
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of Waste		
(i) Incineration	**-**	**-**
(ii) Landfilling	**-**	**-**
(iii) Other disposal operations	**962.47**	**1.92**
Total	**962.47**	**1.92**

Parameter	FY 2025-26	FY 2024-25
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) : **No**		

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

The Company is dedicated to effective waste management practices, focusing on recycling and strict compliance with environmental regulations. The Company segregates waste into categories (General waste, E-waste, Hazardous waste) and hands it over to authorized vendors for disposal or recycling. Additionally, no toxic chemicals are generated in the Company's products or processes.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Sl.No	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N). If no, the reasons thereof and corrective action taken, if any.
None of the operating sites are located within the core/buffer zone (within a 10 km radius) of any Ecologically Sensitive Area such as Protected Areas, National Parks, Wildlife Sanctuaries, Bio-Sphere Reserves, Wildlife Corridors, etc.			

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date of Notification	Whether conducted by independent external agency? (Yes/No)	Results communicated in public domain(Yes/ No)	Relevant Web link
None of the projects undertaken required Environmental Impact Assessments (EIA)					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Sl. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non- compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
Yes, the Company is in compliance with all the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, and Environment protection act and rules thereunder.				

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kiloliters):

Not Applicable.

For each facility / plant located in areas of water stress, provide the following information:

(i) Name of the area		
(ii) Nature of operations		
(iii) Water Withdrawal, consumption and discharge in the following format		
Water withdrawal by source (in kilolitres)		
Parameter	**FY 2025-26**	**FY 2024-25**
(i) Surface water		
(ii) Groundwater		
(iii) Third party water		
(iv) Seawater / desalinated water		
(v) Others		
Total volume of water withdrawal (in kilolitres)		
Total volume of water consumption (in kilolitres)		
Water intensity per rupee of turnover (Water consumed / turnover)		
Water intensity (optional) – the relevant metric may be selected by the entity		
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface Water		
- No treatment		
- With treatment – please specify level of treatment		
(ii) Into Ground water		
- No treatment		
- With treatment – please specify level of treatment		
(iii) Into Seawater		
- No treatment		
- With treatment – please specify level of treatment		
(iv) Sent to third parties		
- No treatment		
- With treatment – please specify level of treatment		
(v) Others		
- No treatment		
- With treatment – please specify level of treatment		

(i) Name of the area		
(ii) Nature of operations		
(iii) Water Withdrawal, consumption and discharge in the following format		
Water withdrawal by source (in kilolitres)		
Parameter	**FY 2025-26**	**FY 2024-25**
Total water discharged (in kilolitres)		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. **Not Applicable**

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	**Unit**	**FY 2025-26**	**FY 2024-25**
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs,SF6, NF3, if available)	Metric tonnes of CO2 equivalent	**No such emissions calculations have been undertaken in the current year.**	
Total Scope 3 emissions per rupee of turnover			
Total Scope 3 emission intensity (optional)- the relevant metric may be selected by the entity			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency: **Not Applicable**

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

The Company has no operations/offices in/around ecologically sensitive areas.

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sl. No	**Initiative undertaken**	**Details of the initiative (Web-link, if any, may be provided along-with summary)**	**Outcome of the initiative**
1	Energy Management & Efficiency	Implementation of an Energy Management System, optimisation of grid energy utilisation, technological upgrades and adoption of high-efficiency equipment across manufacturing operations.	Improved energy monitoring and efficiency, contributing to reduced energy consumption and carbon footprint.
2	Renewable Energy – Rooftop Solar	Installation and utilisation of a 1.7 MW rooftop solar power system at the Surangi plant to increase the use of renewable energy.	Increased renewable energy utilisation and estimated reduction in carbon emissions of 960–2,100 MT annually during the year under review.
3	Water Conservation & Recycling	Implementation of rainwater harvesting and ETP/STP-based water recycling systems across manufacturing units to optimise water consumption and reduce groundwater withdrawal.	Conservation of approximately 65 lakh litres of groundwater through rainwater harvesting and 88 lakh litres through STP water recycling.
4	R&D and Sustainable Product Development	R&D initiatives focused on biodegradable and compostable plastics, advanced carbon materials, RoHS-compliant flame retardants and development of new/improved polymer compounds.	Development of advanced and sustainable product solutions, improved product performance, resource efficiency and support for environmental sustainability.

Sl. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
5	Process & Technology Optimisation	Adoption of advanced polymer compounding technologies, optimisation of process parameters, modification of moulds/dies and continuous upgrades of machinery and equipment.	Improved production efficiency, yield and product quality, along with reduction in losses and resource consumption.

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Ddev Plastiks Industries Limited maintains a comprehensive Business Continuity Policy designed to protect critical operations and minimize impact on assets and stakeholders during disruptions. The framework addresses key risks—such as natural disasters, IT failures, and operational breakdowns—through preventative safeguards and structured recovery measures. Covering core phases from risk assessment and business impact analysis to plan execution, testing, and continuous maintenance, the policy establishes an Emergency Response Team with clearly defined roles to ensure regulatory compliance and organizational resilience. Recognizing the need to continuously strengthen oversight, the Company is actively working toward further evolving its governance mechanisms to adapt to emerging challenges.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

There are no significant impact to the environment, arising from the value chain of the Company.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

No value chain partners were assessed for environmental impacts during the financial year. The company plans to assess its value chain partners in the upcoming year.

7 PRINCIPLE

Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations. **10 (Ten)**

1. b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

Sl.No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	All India Plastic Manufacturers Association (AIPMA)	National
2	Bengal Chamber of Commerce & Industry (BCCI)	State
3	Federation of Indian Chambers of Commerce & Industry (FICCI)	National
4	Federation of Indian Export Organisation (FIEO)	National
5	Indian Chamber of Commerce (ICC)	National
6	Indian Plastic Federation (IPF)	National
7	Plast India	National
8	The Plastic Export Promotion Council (PLEXCON)	National
9	Merchant's Chamber of Commerce & Industry	National
10	Indo American Chamber of Commerce	National

2. Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
Nil	**Not Applicable**	**Not Applicable**

Leadership Indicators

1. Details of public policy positions advocated by the entity:

Sl.No	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly/ Others - please specify)	Web Link, if available
	Nil	**Not Applicable**	**Not Applicable**	**Not Applicable**	**Not Applicable**

8 PRINCIPLE

Businesses should promote inclusive growth and equitable development

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

During FY 2025-26, none of the projects undertaken by Ddev Plastiks Industries Limited (DPIL) were subject to the requirement for conducting a Social Impact Assessment (SIA), as per the applicable regulatory and statutory requirements.

Name and brief details of project	SIA Notification No.	Date of Notification	Whether conducted by independent external agency? (Yes/No	Results communicated in public domain (Yes/No)	Relevant Weblink
Not Applicable					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

Nil

Sl.No	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
Not Applicable						

3. Describe the mechanisms to receive and redress grievances of the community.

The Company has established mechanisms to receive and address grievances raised by local communities through regular engagement and interaction with community representatives, local authorities and other relevant stakeholders. Concerns received are communicated to the appropriate management personnel and addressed through suitable corrective measures, as applicable.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2025-26	FY 2024-25
Directly sourced from MSMEs/ small producers	**9.65%**	**8.29%**
Sourced directly from within the district and neighbouring districts	**14.80%**	**13.28%**

5. Job creation in smaller towns - Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	FY 2025-26	FY 2024-25
Rural	**40%**	**60%**
Semi-urban	**29%**	**9%**
Urban	**15%**	**15%**
Metropolitan	**16%**	**16%**

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Action plan will be finalized upon the SIA

Details of negative social impact identified	Corrective action taken
Not Applicable	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

Sl.No	State	Aspirational District	Amount spent (In INR)
The Company has implemented various corporate social responsibility (CSR) initiatives. However, it has not undertaken any CSR projects or activities in the designated aspirational districts that have been identified by government bodies.			

3.(a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)

Yes. While the Company primarily engages suppliers from the polymer and chemical industries in line with its business requirements, it remains committed to inclusive and equitable procurement practices. The Company gives preference to sourcing from local businesses and locally manufactured products, with a focus on supporting:

- **Micro, Small & Medium Enterprises (MSMEs)**
- **Vendors aligned with the 'Make in India' initiative**
- **Local suppliers**
- **Self-help groups**
- **Small and community-based vendors**

3.(b) From which marginalized /vulnerable groups do you procure?

- **Micro, Small & Medium Enterprises (MSMEs)**
- **Vendors aligned with the 'Make in India' initiative**
- **Local suppliers**
- **Self-help groups**
- **Small and community-based vendors**

3.(c) What percentage of total procurement (by value) does it constitute?

9.65% of total procurement is done from the marginalized/ vulnerable groups.

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge :

Sl.No	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit Shared (Yes/No)	Basis of calculating benefit share
1.	Trademark of Company's logo	Owned	No	Not Applicable

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the case	Corrective action taken
Not applicable		

6. Details of beneficiaries of CSR Projects:

Sl. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1	Health and Nutrition education Programme with prevention of Malnutrition	Since an external NGO/Trust carried out this CSR project, we weren't able to independently count the total number of beneficiaries. However, the company is looking into new tracking methods to better monitor and report these figures in future projects. The company has availed utilization certificates from such NGO/ Trust	
2	Multi Speciality Hospital with Modern Diagonistic and treatment facility		
3	Educational Activities including Special Educational Activity		

9 PRINCIPLE

Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

To handle customer feedback effectively, the Company relies on a coordinated team approach. The Marketing department acts as the initial point of contact, working closely with operations and production staff to address concerns. Customers can reach out via the online contact form or email kolkata@ddevgroup.in. All incoming issues are tracked and handled promptly by the Service Department and leadership, with department heads routinely evaluating complaints to ensure proper resolution.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	86.61%
Safe and responsible usage	100%
Recycling and/or safe disposal	NA

3. Number of consumer complaints in respect of the following:

	FY 2025-26		Remarks	FY 2024-25		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	0	0	No complaints received	0	0	No complaints received
Advertising	0	0	No complaints received	0	0	No complaints received
Cyber-security	0	0	No complaints received	1	0	One threat had been identified and the system had taken necessary action to prevent and clean the threat from the system. No damage was caused.
Delivery of essential services	0	0	No complaints received	0	0	No complaints received
Restrictive Trade Practices	0	0	No complaints received	0	0	No complaints received
Unfair Trade Practices	0	0	No complaints received	0	0	No complaints received
Other	0	0	No complaints received	0	0	No complaints received

4. Details of instances of product recalls on account of safety issues:

Locations	Number	Reason for recall
Voluntary recalls	0	NA
Forced recalls	0	NA

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

Yes, Ddev has an existing Cyber Security and Data Privacy policy in Place.

Web-Link: https://www.ddevgroup.in/company-charter

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

The Company has established measures to address concerns relating to cyber security, customer data privacy and product safety. A formal Cyber Security Policy is in place, while the Quality Check Department monitors product quality and compliance with customer specifications, supported by the R&D team for continuous improvement. During the reporting period, no penalties or regulatory actions were imposed concerning product or service safety.

7. Provide the following information relating to data breaches:

a. Number of instances of data breaches **– 0.**

b. Percentage of data breaches involving personally identifiable information of customers **– 0%**

c. Impact, if any, of the data breaches **– Not Applicable**

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

Comprehensive information regarding the Company's products and services is available on its website and can be accessed at at https://www.ddevgroup.in/products.

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

Product Data Sheets and Material Safety Data Sheets (MSDS) for the Company's products are available on its website, providing relevant information on their safe use, handling and disposal. In addition, appropriate safety and usage-related information is provided on the product packaging to facilitate safe and responsible use of the products.

https://www.ddevgroup.in/products.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

Whenever services are disrupted or discontinued, the Company ensures stakeholders stay informed through proactive updates across email, social media, the website, sales reps, and retail partners. Customers are also welcome to get in touch with the service desk for any questions or feedback.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Where feasible and required by local regulations, product labels detail the benefits of using the product and how its design delivers those advantages. The Company continuously gathers feedback from key customers to refine the overall consumer experience. Additionally, regular assessments evaluate brand strength and consumer impact, supported by a structured process for routine product performance reviews.

For Ddev Plastiks Industries Limited

Date: 25.05.2026
Place: Kolkata

Narrindra Suranna (DIN: 00060127)
Chairman and Managing Director