DDEV PLASTIKS INDUSTRIES LIMITED

Registered Office: 2B, PRETORIA STREET, KOLKATA – 700 071

Phone : 033 2282 3744 /45

E-Mail :- kolkata@ddevgroup.in

Website: www.ddevgroup.in

CIN:L24290WB2020PLC241791

NOTICE OF 06TH ANNUAL GENERAL MEETING.

NOTICE IS HEREBY GIVEN that the 06th (Sixth) Annual General Meeting of the Members of DDEV PLASTIKS INDUSTRIES LIMITED will be held on Saturday, the 26th day of September, 2026, at 11:30 A.M. (IST) through Video Conferencing (VC)/ Other Audio Visual Means (OAVM) to transact the following Businesses:

ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Financial Statement of the Company for the financial year ended 31st March 2026 and the Reports of the Board of Directors and Statutory Auditor thereon and in this regard to consider and if thought fit, to pass the following resolution as **Ordinary Resolution**

   "RESOLVED THAT the Audited Financial Statement of the Company for the financial year ended 31st March 2026 and the Reports of the Board of Directors along with its annexures and Statutory Auditor thereon, dated 25th May, 2026, as circulated to the members, be and are hereby considered, approved and adopted.

   FURTHER RESOLVED THAT any of the Directors of the Company be and are hereby severally authorized to do all such acts, deeds and things, as may be required to give effect to the resolution including filing of requisite E-Forms with Registrar of Companies, West Bengal."

2. To confirm the payment of Interim Dividend of Re. 0.50p per Equity Share of face value Re. 1/- each (i.e. @50%) and declare dividend of Rs 1.25/- per Equity Share of face value Re. 1/- each (i.e @ 125%) for the Financial Year ended 31st March, 2026 and in this regard to consider and if thought fit, to pass the following resolution as **Ordinary Resolution**

   "**RESOLVED THAT** the Interim Dividend of Re. 0.50p (Rupee Fifty paise Only) per fully paid up equity share of face value Re. 1/- (Rupee One Only) each (i.e. @ 50%) as declared by the Board of Directors, at its meeting held on 10th February, 2026, be and is hereby confirmed and Final Dividend of Rs. 1.25p (Rupees One and Twenty Five paise Only) per fully paid up equity share of face value Re. 1/- (Rupee One Only) each (i.e. @125%), as recommended by the Board of Directors, at its meeting held on 25th May, 2026, be and is hereby declared for the financial year ended 31st March 2026 and the same be paid out of the profits of the company, to the members holding shares of the company as on Saturday, 19th September, 2026, being the record date for determining the eligibility for payment of final dividend."

3. To appoint a Director in place of Mr. Rajesh Kothari (DIN: 02168932), who retires by rotation in terms of section 152(6) of the Companies Act, 2013 and being eligible, offers himself for re-appointment and in this regard to consider and if thought fit, to pass the following resolution as **Ordinary Resolution**.

   "**RESOLVED THAT** in accordance with the provisions of section 152 of the Companies Act, 2013 and other applicable provisions of the Companies Act, 2013, Mr. Rajesh Kothari (DIN: 02168932), who retires by rotation at the 06th Annual General Meeting and who being eligible offered for appointment, be and is hereby appointed as Director of the Company."

4. To consider and re-appoint M/s B Mukherjee & Co. (Firm Regn No. 302096E), Chartered Accountants, as the Statutory Auditors of the Company and to authorize Board of Directors to fix their remuneration, and in this regard, to consider and if thought fit, to pass the following Ordinary Resolution:

   "**RESOLVED THAT** pursuant to the provisions of Sections 139, 142 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with the Companies (Audit and Auditors) Rules, 2014, and other applicable statutory provisions (including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force), M/s. B. Mukherjee & Co. (Firm Registration No. 302096E), Chartered Accountants, Kolkata, being eligible and willing to act as Statutory Auditors of the Company, have furnished their written consent to act as Statutory Auditors of the Company and a certificate pursuant to Section 139 and 141 of the Act and have confirmed their eligibility in accordance with the provisions of the Act, be and are hereby re-appointed as the Statutory Auditors of the Company for a second term of five (5) consecutive years, to hold office from the conclusion of this 6th (Sixth) Annual General Meeting until the conclusion of the 11th (Eleventh) Annual General Meeting of the Company, on such terms and conditions as set out herein.

   FURTHER RESOLVED THAT the Statutory Auditors be paid a remuneration of Rs. 3.25 Lakhs (Rupees Three Lakhs Twenty-Five Thousand only) for conducting the statutory audit of the Company for the Financial Year 2026-27, plus applicable taxes and reimbursement of actual travel, boarding, lodging and other out-of-pocket expenses incurred in connection with the audit.

FURTHER RESOLVED THAT the Board of Directors of the Company (including any Committee thereof), based on the recommendation of the Audit Committee, be and is hereby authorised to determine and approve, in consultation with the Statutory Auditors, the remuneration payable to them for the statutory audit for subsequent financial years during their tenure, as well as fees for any other permissible professional services that may be rendered by them from time to time, together with applicable taxes and reimbursement of actual travel and out-of-pocket expenses incurred in the discharge of their duties.

FURTHER RESOLVED THAT any of the Directors of the Company be and are hereby severally authorized to do all such acts, deeds and things, as may be required to give effect to the resolution including filing of requisite E- Forms with Registrar of Companies, West Bengal and issuing of appointment/intimation letters, if any."

SPECIAL BUSINESS:

5. **Approval of the Remuneration payable to the Cost Auditors of the Company for the Financial Year ended 31st March, 2027**

   To consider and if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to Section 148 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the Company hereby ratifies the remuneration of Rs.30000/- (Rupees Thirty Thousand Only) plus taxes, as applicable, and out-of-pocket expenses incurred in connection with the Cost Audit, payable to M/s. D. Sabyasachi & Co. (Firm Regn No. 000369), Practicing Cost Accountant, who are appointed as Cost Auditor of the Company, in view of recommendation by the Audit Committee of the Board and also approval by the Board of Directors of the Company, at its respective meetings held on 25th May, 2026 to conduct Audit of the cost accounting records pertaining to plastic compounds and other related manufacturing items of the Company for the year ending 31st March, 2027.

FURTHER RESOLVED THAT the Board of Directors of the Company, be and is hereby authorized to do all such acts, things, deeds and matters which are connected therewith or incidental thereto and take all necessary steps, as may be necessary, proper or expedient, to give effect to this resolution."

Registered Office:
2B, Pretoria Street,
Kolkata-700071

By Order of the Board of Directors
For **Ddev Plastiks Industries Limited**

Date: 25th Day of May, 2026
Place: Kolkata

Tanvi Goenka (ACS- 31176)
Company Secretary

Notes:

1. **The Ministry of Corporate Affairs ("MCA") has, vide its General Circular No. 20/2020 dated 5th May, 2020 and General Circular No. 03/2025 dated 22nd September, 2025 (collectively referred to as "MCA Circulars") permitted the holding of the Annual General Meeting ("AGM") through Video Conferencing ("VC") or Other Audio Visual Means ("OAVM"), without the physical presence of the Members at a common venue, in accordance with requirements provided in Paragraph 3 and 4 of the MCA General Circular No. 20/2020 dated 5th May, 2020. In compliance with the provisions of the Companies Act, 2013 ("the Act") read with Rules made thereunder, the Securities and Exchange Board of India (SEBI) (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and MCA Circulars , the 06th AGM of the Company will be conducted through VC/OAVM on Saturday, the 26th day of September 2026, at 11:30 a.m. (IST). The deemed venue for the 06th AGM will be the registered office of the Company situated at 2B, Pretoria Street, Kolkata - 700071.**

2. **Since the AGM is being held through VC/ OAVM, pursuant to the MCA circulars and above stated statutory provisions, physical attendance of members has been dispensed with. Accordingly, the facility for appointment of proxy/(ies) under Section 105 of the Act by the members to attend and cast vote for the members will not be available for this AGM and hence the proxy form and attendance slip are not annexed to this notice.**

3. Institutional/ Corporate Members (i.e. other than Individuals/ HUF/ NRI etc.) intending to authorize its representatives to attend the meeting through VC/ OAVM and/ or to vote thereat through E-Voting/ Remote E-Voting, on its behalf, are required to send a certified copy of the Board/ its Governing Body's Resolution/ Authorization (scanned copy in .pdf/ .jpg format only), pursuant to Section 113 of the Act, or upload it on the e-voting portal. The said Resolution/ Authorisation may be sent by E-mail through the registered email address to the Scrutinizer, Mr. Ashok Kumar Daga at daga.ashok@gmail.com or to the Company's email ids kolkata@ddevgroup.in and tanvi.goenka@ddevgroup.in

4. The attendance of the Members attending the AGM through VC/ OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Act.

5. The Company has availed the services of National Securities Depository Limited ("NSDL") for providing facilities to enable conducting the AGM through VC/ OAVM. Members may note that NSDL may use third party service provider for providing participation of the members through VC/ OAVM facility.

6. Members can join the AGM in the VC/ OAVM mode 30 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notes of the Notice of 06th AGM.

7. The facility of participation at the AGM through VC/ OAVM will be made available to 1000 members on first come first served basis. This will not include large shareholders (shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee and Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis. The members will be able to view the proceedings on the NSDL's E-voting Website at www.evoting.nsdl.com. The link for viewing one-way live webcast of the AGM will be made available on the company's website at www.ddevgroup.in.

8. The Statement, pursuant to Section 102 of the Act setting out material facts concerning the special business under Item Number 5 of the Notice of 06th AGM and Item No. 6 of the Addendum to the Notice is annexed hereto. In terms of Regulation 17(11) of the Listing Regulations, the Board of Directors of the Company (the "Board"), at its meeting held on 25th May, 2026, recommended for considering the special business under Item No. 5, being considered unavoidable, at the 06th AGM of the Company. Further, the Board of Directors, by way of a Resolution passed by Circulation, also approved the inclusion of Item No. 6 of the Addendum to the Notice for consideration at the said AGM, in view of the requirements of Regulation 17(1C) of the Listing Regulations and Section 152 of the Act, which stipulate that any person appointed as a director shall be approved by the members at the next general meeting or within three months from the date of appointment, whichever is earlier.

9. The relevant details, pursuant to Regulation 36(3) of Listing Regulation and Clause 1.2.5 read with any other applicable clause of Secretarial Standards on General Meetings (SS-2), issued by the Institute of Company Secretaries of India ("ICSI"), as revised and applicable, in respect of Director seeking appointment/ re-appointment at this AGM, is also annexed. Requisite declarations have been received from the Director seeking appointment/ re-appointment.

10. Register of Directors and Key Managerial Personnel of the Company and their respective shareholding maintained under Section 170 of the Act and the Register of Contracts and Arrangements in which the Directors are interested,

maintained under Section 189 of the Act will be available for inspection, in electronic mode, by the members at the AGM.

11. All documents referred to in the Notice convening the 06th AGM along with the addendum to the Notice and related Statement pursuant to Section 102 of the Act and Notes containing the details for E-Voting (hereinafter collectively referred to as "Notice" or "Notice of AGM") will also be available for inspection, only in electronic mode, by the members from the date of circulation of the Notice upto the date of AGM i.e 26th September 2026. Members seeking to inspect such documents can send an e-mail to the Company Secretary, Mrs. Tanvi Goenka at tanvi.goenka@ddevgroup.in.

12. In compliance with the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Amendment Rules, 2015, Regulation 44 of Listing Regulations, as amended, MCA Circulars, SS-2 issued by the ICSI, the Company is pleased to provide to its members, facility to exercise their right to vote on all resolutions set forth in the Notice, electronically, through electronic voting (e-voting) services (both Remote E-Voting and E-Voting at AGM) facilitated by NSDL. All items of the business specified in the Notice may be transacted through remote e- voting (facility to cast vote from a place other than the venue of the AGM) or E-Voting (facility to cast vote electronically at AGM) services provided by NSDL. Instructions and other information relating to remote e-voting/ e-voting are given in the notice under note no. 28. It may be noted that the facility for E-voting at AGM shall be available for members who do not cast their vote through Remote E-Voting. Members who have cast their vote through Remote E-Voting may attend the AGM through VC/ OAVM but shall not be entitled to cast their votes at the Meeting once again.

    The Company has not arranged for physical voting through ballot papers, pursuant to MCA Circulars, since the meeting is being held through VC/ OAVM.

13. Voting rights will be reckoned on the paid-up value of shares registered in the name of the Members as on Saturday, 19th September 2026 (cut-off date). Only those Members whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories viz-NSDL and Central Depository Services (India) Limited ("CDSL") as on the cut-off date will be entitled to cast their votes by remote e-voting/ e-voting during the AGM.

14. In case of joint holders, only such joint holder who is higher in order of names, will be entitled to vote at the meeting.

15. In accordance with the provisions of section 91 of the Act, the Register of Members and the Share Transfer Books of the Company will remain closed from Sunday, 20th September 2026 to Saturday, 26th September 2026 (both days inclusive).

16. Pursuant to Section 101 and Section 136 of the Act read with Rule 18 of Companies (Management and Administration) Rules, 2014 and Rule 11 of Companies (Accounts) Rules, 2014 and any other applicable provisions of the Act read with relevant rules made thereunder, companies can serve Notice and Annual Report and other communication through electronic mode to those members who have registered their e-mail addresses either with the Company or with Depository Participant(s). Members who have not registered their e-mail addresses may now register the same. Members holding shares in demat form are requested to register their e-mail address with their Depository Participant(s) only.

17. In compliance with Section 101 and Section 136 of the Act read with Rule 18 of Companies (Management and Administration) Rules, 2014 and Rule 11 of Companies (Accounts) Rules, 2014 and any other applicable provisions of the Act read with relevant rules made thereunder, MCA Circulars, Notice of AGM including details and instructions for remote e-voting/ e-voting and the Annual Report for the Financial Year ("FY") 2025-26 of the Company consisting of Financial Statements including Auditors' Report, Board's Report and related Annexures attached therewith for the FY 2025-26 (Collectively referred to as "Annual Report 2025-26" or "Annual Report") are being sent only through Electronic mode to those members whose e-mail addresses are registered with the Registrar and Share Transfer Agents ("RTA")/ Company/ Depository Participants ("DP") and no physical copy of said documents are being sent to any member unless any member has requested for the same, in writing, in advance. Members may note that they have the option to request for hard copy of Annual Report, however, to support the Green Initiative we request the members to consider receiving the same electronically. In case any member is desirous of obtaining hard copy of the Annual Report 2025-26 and/ or Notice of AGM of the Company, he/she/it may send request to the Company's email address at kolkata@ddevgroup.in/ tanvi.goenka@ddevgroup.in mentioning their DP ID and Client ID ("Demat details") atleast 10 days in advance of the meeting. Any request received thereafter will be considered as per the discretion of the company. Notice and the Annual Report are also uploaded on the Company's website at www.ddevgroup.in and may be accessed by the members. The said documents will also be available on the website of the Stock Exchange where

the shares of the Company are listed i.e. BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com and also on the website of NSDL at www.evoting.nsdl.com. For shareholders who have not updated their e-mail IDs, the company has sent them letters stating the weblink for accessing the Annual Report and Notice.

18. Members holding shares in demat form, are requested to intimate any change in their address and/ or bank mandate to their respective DPs. The Company cannot act on any request received directly from members holding shares in demat form, for any change in their particulars.

19. Members are requested to address all correspondences including those related to Dividend, to the RTA viz. MUFG Intime India Private Limited, Rasoi Court, 5th Floor, 20 Sir, R.N. Mukherjee Road, Kolkata – 700001, E-mail address: investor. helpdesk@mpms.mufg.in.com.

20. As per the provisions of Section 72 of the Act, facility for making nomination is available for the Members in respect of the shares held by them. SEBI has mandated furnishing of Permanent Account Number (PAN), KYC details (i.e., Postal Address with PIN Code, email address, mobile number, bank account details) and choice of nomination details by holders of securities in prescribed forms. In case any of the above cited documents/ details are not available in the Demat account(s), in terms of SEBI circulars, the trading account(s) shall be dealt in manner as specified in SEBI Circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2024/81 dated 10th June, 2024. SEBI vide its Circular No. HO/42/36/12(4)2025-OIAE-IAD3 dated 11th December, 2025 read with SEBI/HO/OIAE/OIAE_IAD-3/P/ON/2025/01650 dated 10th January, 2025 has extended timeline for demat account holders for providing choice of nomination which members may take note of. Members holding shares in electronic form, may obtain Nomination forms from their respective DP.

21. SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/8 dated 25th January, 2022 has mandated the listed companies to issue securities in dematerialized form only while processing service requests, viz. Issue of duplicate share certificate, claim from unclaimed suspense account/ escrow account, renewal/ exchange of share certificate, endorsement, sub-division/splitting/consolidation of share certificate/ folios, transmission and transposition. SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37 dated 16th March, 2023, effective from 01st April, 2023, had prescribed the common and simplified norms for processing investor's service request by RTAs and norms for furnishing PAN, KYC details and Nomination. Attention of members of the company is drawn to said Circular. Further, SEBI vide Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/65 dated 18th May 2022 has simplified the procedure and standardized the format of documents for transmission of securities and vide circular no. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/70 dated 25th May 2022 prescribed procedure and standardized format of documents for issuance of duplicate securities certificates. Accordingly, members are requested to make service requests by submitting duly filled and signed forms as specified in captioned circulars. It is requested that the members furnish their respective PAN, KYC details and Nomination with the RTA/ Company in accordance with said Circulars for updating their related records maintained in the Company. With effect from 2nd April, 2026, SEBI has dispensed with the requirement of issuance of a Letter of Confirmation (LOC) by the Company/RTA while processing service request. Accordingly, securities will be credited directly to the shareholder's demat account upon submission of valid demat account details along with the latest Client Master List (not older than 2 months) besides mandatory documents for the subject service requests subject to folio being KYC Compliant. Accordingly, members are requested to make service requests by submitting a duly filled and signed Forms, the format of which are available on the Company's website at www.ddevgroup.in/investor-services and that of RTA at https://in.mpms.mufg.com. Members can contact the Company or the RTA for assistance in this regard.

22. Members who are yet to encash their dividend warrants for any financial year(s), are requested to correspond/ lodge their claims with the Company's RTA without delay. The details of dividend unclaimed by the members for the past years which have not yet been transferred to the Central Government are readily available for view by the members on the website of the Company www.ddevgroup.in/investor-services, as also on the website of the Ministry of Corporate Affairs through "http://iepf.gov.in/IEPFWebProject/SearchInvestorAction.do?method=gotoSearchInvestor". Further, the members are advised to glance through the database and lodge their claim for dividend, which has remained unclaimed, with the Company's RTA.

23. MCA has notified provisions relating to unpaid / unclaimed dividend under Sections 124 and 125 of the Act and Investor Education and Protection Fund ("IEPF") (Accounting, Audit, Transfer and Refund) Rules, 2016 ("IEPF Rules") (including amendments from time to time). As per these, members are requested to note that dividends that are not encashed/ claimed within 7 (seven) years from the date of transfer to the Company's Unpaid Dividend Account, will as per Section 124 of the Act, be

transferred to IEPF. Shares on which dividend remains unpaid/ unclaimed for 7 (seven) consecutive years will be transferred to demat account of IEPF Authority as per section 124 of the Act, and applicable rules, notifications, if any (as amended from time to time). Hence the Company urges all the shareholders to encash/claim their respective dividend during the prescribed period. The shareholders whose dividend/ shares are transferred to the IEPF Authority can claim their shares from the Authority by following the Refund Procedure as detailed on the website of IEPF Authority viz-"http://iepf.gov.in/IEPFA/refund.html" and by following the procedure as prescribed under the IEPF Rules, as amended from time to time.

24. The dividend, as recommended by the Board of Directors, if declared at the AGM will be credited / dispatched within 01st October, 2026 to 25th October, 2026, to those members or those mandates whose names appear as Beneficial Owners as at the end of 19th September, 2026 in the statements of beneficial owner furnished by NSDL and CDSL.

25. It may be noted that in view of the changes made under the Income Tax Act, 1961 ("IT Act") by the Finance Act, 2020, dividends paid or distributed by the Company shall be taxable in the hands of the shareholders. Your company shall accordingly make the payment of dividend after deduction of Tax at Source ("TDS") at rates prescribed in the IT Act. In general, to enable compliance with TDS requirements, members are requested to complete and/or update their Residential Status, PAN, Category as per the IT Act with their DP. For details in this regard you may read the Dividend related information hosted on the website of the company at https://www.ddevgroup.in/investor-services.

26. SEBI vide its Circular No. SEBI/HO/MIRSD/DOP1/CIR/P/2018/73 dated 20th April 2018 has mandated that for making dividend payments, companies whose securities are listed on the stock exchanges shall use electronic clearing services (local, regional or national), direct credit, real time gross settlement, national electronic funds transfer etc. The Company and its RTA are required to seek relevant bank details of members from depositories/investors for making payment of dividends in electronic mode. Further, pursuant to MCA General Circular 20/2020 dated 5th May 2020, companies are directed to credit the dividend of the members directly to the bank accounts of the members using Electronic Clearing Service. Accordingly, members are requested to provide or update (as the case may be) their bank details with the respective DP for the shares held in dematerialized form. Attention is drawn to SEBI Circular No. HO/38/13/(4)2026-MIRSD-POD/I/4298/2026 dated 06th February 2026 whereby it is clarified that the security holders who do not have PAN, Choice of Nomination, Contact Details, Bank Account Details and Specimen Signature updated, shall be eligible for payment of dividend in respect of such folios, only through electronic mode and the company shall send intimation to the security holder that such payment is due and shall be made electronically only upon complying with the above requirements (i.e. furnishing their PAN, Contact Details (Postal Address, Mobile Number and E-mail), Bank Account Details, Specimen Signature, etc.).

27. To prevent fraudulent transactions, members are advised to exercise due diligence and notify the Company/RTA of any change in address or demise of any member as soon as possible. Members are also advised to not leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned DP and holdings should be verified from time to time.

28. Instruction for E-Voting and Joining the AGM are as follows:

I. The remote e-voting period commences on Wednesday, 23rd September, 2026 (9:00 a.m.) (IST) and ends on Friday, 25th September 2026 (5:00 p.m.) (IST). During this period only the members of the Company, holding shares either in physical form or in dematerialized form, whose names appear in the Register of Members or Register of Beneficial Owners, as on the cut-off date of 19th September 2026, may cast their vote by remote e-voting. The remote e-voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently. The rights of members shall be proportionate to their share of the paid-up equity share capital of the company as on the cut-off date. E-voting rights cannot be exercised by a proxy, though corporate and institutional shareholders shall be entitled to vote through their authorized representatives with proof of their authorization.

II. Mr. Ashok Kumar Daga, (Membership No. FCS-2699, C.O.P No. 2948), Practicing Company Secretary, has been appointed as the Scrutinizer to scrutinize the E-voting during the AGM and remote e-voting process in a fair and transparent manner.

III. *The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:*

Step 1 : Log-in to NSDL e-Voting system at https://www.evoting.nsdl.com/

Step 2 : Cast your vote electronically on NSDL e-Voting system.

Step 1: Access to NSDL e-Voting system

A) **Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode**

In terms of SEBI circular dated December 9, 2020, on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2. If you are already registered for **NSDL IDeAS facility**, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the **"Beneficial Owner"** icon under **"Login"** which is available under **"IDeAS"** section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on **"Access to e-Voting"** under e-Voting services and you will be able to see e-Voting page. Click on options available against company name or **e-Voting service provider - NSDL** and you will be re-directed to NSDL e-Voting website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 3. If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select **"Register Online for IDeAS Portal"** or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider - NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 5. Shareholders/Members can also download NSDL Mobile App "**NSDL Speede**" facility by scanning the QR code mentioned below for seamless voting experience.

	NSDL Mobile App is available on App Store Google Play
Individual Shareholders holding securities in demat mode with CDSL	1. Existing users who have opted for Easi / Easiest, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. 2. After successful login of Easi/Easiest the user will be also able to see the e-Voting Option for eligible companies where the e-Voting is in progress as per the information provided by company. On clicking the e-Voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting the vote during the remote e-Voting period or joining virtual meeting and voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login and New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from an E-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be able to see the e-Voting option where the e-Voting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on options available against company name or **e-Voting service provider-NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	**Helpdesk details**
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022-4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no.: 1800 210 9911

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding shares in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
   Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12************** then your user ID is 12**************
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:

a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.

b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

c) How to retrieve your 'initial password'?

(i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

(ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

a) Click on "**Forgot User Details/Password**?"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.

b) "**Physical User Reset Password**?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.

c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.

d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/ OAVM" link placed under "Join Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1 Institutional shareholders (i.e., other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/ JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to daga.ashok@gmail.com or to the Company at kolkata@ddevgroup.in / tanvi.goenka@ddevgroup.in with a copy marked to evoting@nsdl.com. They may also upload their Board Resolution/ Power of Attorney/ Authority Letter etc by clicking on "**Upload Board Resolution/ Authority Letter"** displayed under "**e-Voting**" tab in their login. The above-mentioned documents should be in the naming format "Corporate Name EVEN NO."

2 Any person who acquires shares of the Company and becomes member of the Company after the notice is sent through e-mail and holds shares as of the cut-off date i.e., on Saturday, 19th September 2026, may obtain the login ID and password by sending a request at evoting@nsdl.com or Issuer/RTA. However, if you are already registered with NSDL for remote e-voting, then you can use your existing user ID and password for casting your vote. If you forget your password, you can reset your password by using "Forgot User Details/Password" or "Physical User Reset Password" option available on www.evoting.nsdl.com or call on 022-4886 7000. In case of Individual Shareholders holding securities in demat mode who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date i.e. on Saturday, 19th September 2026 may follow steps mentioned in the Notice of the AGM under Step 1:"Access to NSDL e-Voting system"(Above).

3 It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.

4 In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on 022-4886 7000 or send a request to Mr. Pritam Dutta, Senior Manager at pritamd@nsdl.com / evoting@nsdl.com

5 In case of any grievances connected to the facility for e-voting please contact Mr. Pritam Dutta, Senior Manager, National Securities Depository Limited, 301, 3rd Floor, Naman Chambers, G Block, Plot No. C-32, Bandra Kurla Complex, Bandra East, Mumbai-400051, at 022-4886 7000 or at E-mail ID: pritamd@nsdl.com / evoting@nsdl.com. In case of grievances connected to members data please contact Mr. BN Ramakrishnan, Compliance Officer, MUFG

Intime India Pvt. Ltd. (Unit- Ddev Plastiks Industries Limited), Rasoi Court, 5th Floor, 20 Sir RN Mukherjee Road, Kolkata - 700001; Email: investor.hepldesk@in.mpms.mufg.com/ bn.ramakrishnan@in.mpms.mufg.com; Tel: 033 6906-6200

6 You can also update your mobile no. and e-mail id in the user profile details of the folio which may be used for sending future communication(s).

IV. Process for those shareholders whose email ids are not registered with the Depositories for procuring user id and password and registration of e mail ids for e-voting on the resolutions set out in this notice:

1. For shares held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAAR (self-attested scanned copy of Aadhaar Card) to the RTA at investor.helpdesk@in.mpms.mufg.com or to the Company at kolkata@ddevgroup.in / tanvi.goenka@ddevgroup.in. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.**

2. Alternatively, shareholder/member may send an e-mail request to evoting@nsdl.com for procuring User ID and Password for e-voting by providing the details mentioned in Point (1).

3. In terms of SEBI circular dated December 9, 2020, on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

V. The instructions for members for e-voting on the day of the AGM are as under: -

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.

2. Only those Members/ shareholders, who will be present in the AGM through VC/ OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.

3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

VI. Instructions for members for attending the AGM through VC/ OAVM are as under:

1. Member will be provided with a facility to attend the AGM through VC/ OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/ OAVM" placed under "**Join Meeting**" menu against company name. You are requested to click on VC/ OAVM link placed under Join Meeting menu. The link for VC/ OAVM will be available in Shareholder/ Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.

2. The facility of joining the AGM through VC/ OAVM shall open 30 minutes before the time scheduled for the AGM and will be available for Members on first come first served basis.

3. Members are encouraged to join the Meeting through Laptops for better experience.

4. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.

5. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

6. For smooth conduct of meeting shareholders who would like to express their views/ ask queries/ seek clarifications during the AGM may register themselves as a speaker by sending their request at least 10 days before the meeting i.e. upto Wednesday, 16.09.2026 (5:00 PM IST), and as such send their request from their registered e-mail id, mentioning their name, demat account number/ folio no, email id, mobile number at kolkata@ddevgroup.in/ tanvi.goenka@ddevgroup.in

7. Shareholders (including those shareholders who would like to register themselves as speakers at AGM) who would like to seek some clarification on the accounts or other reports may send their questions at least 10 days before the meeting i.e. upto Wednesday, 16.09.2026 (5:00 PM IST), mentioning their name demat account/ folio no. number, email id, mobile number at kolkata@ddevgroup.in/ tanvi.goenka@ddevgroup.in, so that the same will be replied by the company suitably.

8. When a pre-registered speaker is invited to speak at the meeting, but he/ she does not respond, the next speaker will be invited to speak. Accordingly, all speakers are requested to get connected to a device with a video/ camera along with good internet speed.

9. The Company reserves the right to restrict the number of questions and number of speakers, as appropriate, for smooth conduct of the AGM.

10. Members who need assistance before or during the AGM, can contact NSDL or Mr. Pritam Dutta, Senior Manager at pritamd@nsdl.com / evoting@nsdl.com or call 022-4886 7000.

Other Instructions:

1 The Scrutinizer shall after the conclusion of voting at the AGM, first count the votes cast during the AGM and thereafter unblock the votes cast through remote e-voting and shall, not later than 2 working days of conclusion of AGM, submit a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.

2 The Results declared along with the report of the Scrutinizer shall be placed on the website of the Company www.ddevgroup.in and on the website of NSDL immediately after the declaration of result by the Chairman or a person authorized by him in writing. The results shall also be immediately forwarded to concerned stock exchanges where the company's shares are listed.

29. The Resolutions shall be deemed to be passed on the date of Annual General Meeting, subject to receipt of sufficient votes.

30. Since the AGM will be held through VC/ OAVM, the route map is not annexed to this Notice.

31. We urge members to support our commitment to environment protection by choosing to receive their shareholding communication through email. You can do this by updating your email address with your depository participants (in case of demat holdings) or with the RTA (in case of physical holdings)

DETAILS OF DIRECTORS SEEKING APPOINTMENT/ RE-APPOINTMENT AT THE 06TH ANNUAL GENERAL MEETING

[Pursuant to Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Clause 1.2.4 of the Secretarial Standards on General Meeting (SS-2) issued by the Institute of Company Secretaries of India.]

Name of the Director	Rajesh Kothari
Director Identification Number (DIN)	02168932
Current Designation in the Company	Whole Time Director
Date of Birth	05.06.1964
Date of Appointment on the Board	07.12.2020 (Original date of appointment) (In current designation from 28.03.2022)
Qualification	Graduate (B. Com)
Expertise	Marketing, operations, project management, and client relationship management across domestic and export markets in the wire and cable industry are his core domain. He also excels and holds extensive experience in after-sales services, market research, business operations, human resource and administration and use of digital technology in the business.
Brief Profile	He has over three decades of extensive experience across marketing, after-sales service, market research, and project management, with particular expertise in operations, marketing, human resources, administration, and information technology. He commenced his career in 1985 with Kanoria Chemicals & Industries Limited and has since developed deep industry expertise. He has also served as a Whole-Time Director of Kalpana Industries (India) Limited ('KIIL') and has been associated with the Group since 1997. Currently, he oversees the operations of the Company's manufacturing units located in the Western Region of the country. Mr. Kothari possesses significant experience in the compounding business and brings valuable insights into market development and operational management. He has managed key domestic and international clients in the wire and cable industry and is regarded as a respected professional in the sector. His domain expertise, international exposure, and in-depth knowledge of the polymer compounding industry contribute meaningfully to strategic planning and corporate decision-making.
Directorships held in other public companies including private companies which are subsidiaries of public companies #	None
Listed entities from which the Director has resigned in the last 3 years	None
Memberships/ Chairmanships of Committees across other companies in which he/she is a Director	None
Memberships / Chairmanships of Committees in the Company	Member of Audit Committee and Stakeholder Relationship Committee, Chairperson of Risk Management Committee and Corporate Social Responsibility Committee
Shareholding in the Company	Nil
Relationship with other Directors/ Managerial Personnel	None
Number of meetings attended during the year$	6 out of 6 Meetings

Terms and conditions of appointment/ re-appointment and remuneration	He was appointed as Whole Time Director wef 28.03.2022 for a term of 5 years at a remuneration of Rs. 40 Lakhs per annum with increment, as recommended by Nomination and Remuneration Committee and approved by Board in accordance with company's policy and subject to provisions of the Act and related Rules thereunder, being effective from 01st April. As per the terms of his appointment his office is liable to retire by rotation. Modification to terms of appointment, if any, are to be approved by Board upon recommendation of Nomination and Remuneration Committee, subject to statutory limits. In view of the increments approved by Nomination and Remuneration Committee of the Board, as per the authorization of members, his remuneration for the financial year 2025-26 was Rs. 70 Lakhs per annum. (For detailed terms of appointment please refer to Item No. 10 of Notice of 02nd AGM dated 28.05.2022)
Remuneration in last 3 financial years	**Financial Year** — **Amount (Rs. in Lakhs) *** FY-2022-23 — 70.00 FY 2023-24 — 70.00 FY 2024-25 — 70.00 Remuneration included Salary, Leave encashment and Bonus but does not include gratuity and Insurance.
Remuneration in FY 2026-27	Rs. 70 lakhs per annum
Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person	Taking into consideration the size of the Company, the profile of the Whole-time Director and the responsibilities shouldered by him and the industry benchmarks, the remuneration drawn by Mr. Rajesh Kothari is within industry benchmarks when compared to remuneration packages paid to similar senior level person in other Companies
Eligibility for appointment	He is not disqualified or debarred from being appointed as Director in terms of various statutory guidelines issued by Securities and Exchange Board of India, Ministry of Corporate Affairs, Reserve Bank of India or other statutory bodies and has consented to be re-appointed as Director in view of retirement by rotation.

Excludes Directorship in Private Limited Companies, Foreign Companies and Government Companies

$ Only Board meeting attendance has been considered.

Registered Office:
2B, Pretoria Street,
Kolkata-700071

By Order of the Board of Directors
For **Ddev Plastiks Industries Limited**

Date: 25th Day of May, 2026
Place: Kolkata

Tanvi Goenka (ACS- 31176)
Company Secretary

Statement pursuant to Section 102 of The Companies Act, 2013

Item No.3

Pursuant to Section 152(6) of the Companies Act, 2013 ("the Act"), two-thirds of the total number of directors of a public company are required to be directors whose office is liable to determination by retirement by rotation. For the purpose of determining such liability, the office of Independent Directors is excluded in terms of Section 149(13) read with the Explanation to Section 152(6) of the Act. Further, pursuant to the approval of the Members at the Annual General Meeting ("AGM") held on 29th September 2022, the office of the Chairman & Managing Director is also excluded while determining the directors liable to retire by rotation.

Further, in accordance with Sections 152(6)(c) and 152(6)(d) of the Act, at every AGM, one-third of the directors liable to retire by rotation, being those who have been longest in office since their last appointment, retire from office. In terms of Section 152(6)(e) of the Act, the Company may fill the resultant vacancy by re-appointing the retiring director or by appointing another person in his place.

Accordingly, Mr. Rajesh Kothari (DIN: 02168932), Whole-Time Director, being liable to retire by rotation, retires at the 6th AGM and, being eligible for re-appointment, has offered himself for re-appointment.

Members may note that Mr. Rajesh Kothari (DIN: 02168932) was appointed as Whole-Time Director of the Company by the Members at the AGM held on 29th September 2022 for a period of five (5) consecutive years commencing from 28th March 2022, at a remuneration of Rs. 40 lakhs per annum, with annual increments becoming due with effect from 1st April each year, as recommended by the Nomination and Remuneration Committee ("NRC") and approved by the Board, subject to the limits prescribed under applicable laws. Pursuant to the increments granted from time to time, his current Cost to Company ("CTC") is Rs. 70 lakhs per annum.

Mr. Rajesh Kothari (DIN: 02168932) possesses over three decades of rich and diverse experience in marketing, after-sales service, market research and project management, with significant expertise in operations, marketing, human resources, administration and information technology. He commenced his professional career in 1985 with Kanoria Chemicals & Industries Limited and has since acquired extensive industry knowledge and leadership experience. He has also served as Whole-Time Director of Kalpana Industries (India) Limited ("KIIL") and has been associated with the Group since 1997.

Presently, Mr. Rajesh Kothari (DIN: 02168932) oversees the operations of the Company's manufacturing units located in the western region of India. He possesses substantial expertise in the polymer compounding business and has played a key role in market development, operational management and customer relationship management. He has successfully managed several key domestic and international customers in the wire and cable industry and is widely recognised as a respected industry professional. His deep domain knowledge, international exposure and strategic understanding of the polymer compounding industry continue to contribute significantly to the Company's growth, business strategy and decision-making processes.

Mr. Rajesh Kothari (DIN: 02168932) is not related to any Director, Key Managerial Personnel, Promoter or member of the Promoter Group of the Company. The relevant details and brief profile of Mr. Rajesh Kothari (DIN: 02168932), including his qualifications, experience and nature of expertise, are provided in the Annexure to the Notice pursuant to Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 on General Meetings.

The NRC and the Board of Directors, at their respective meetings held on 10th February 2026 and 25th May 2026, considered and recommended his re-appointment by retirement by rotation.

Considering his extensive industry experience, valuable contributions to the Company, leadership capabilities and continued association with the Company's operations, and keeping in view the Company's Board Diversity Policy, the Board is of the opinion that his continued presence on the Board would be beneficial and in the best interests of the Company. Accordingly, the Board recommends the resolution for the re-appointment of Mr. Rajesh Kothari (DIN: 02168932), who retires by rotation and offers himself for re-appointment, on the existing terms and conditions.

The terms and conditions of his appointment are available for inspection by the Members at the Registered Office of the Company between 10:00 a.m. (IST) and 1:00 p.m. (IST) on all working days (except Saturdays) up to the date of the AGM and shall also be available for inspection at the venue of the AGM.

Except for Mr. Rajesh Kothari (DIN: 02168932) and his relatives, none of the Directors, Key Managerial Personnel of the Company or their respective relatives is, in any way, concerned or interested, financially or otherwise, in the proposed resolution, except to the extent of their respective shareholding, if any, in the Company.

The Board recommends the Ordinary Resolution set out at Item No. 3 of the Notice for approval of the Members.

Item No.4

Pursuant to the provisions of Section 139(1) of the Companies

Act, 2013 ("the Act"), the Members of the Company, at the 1st Annual General Meeting ("AGM") held on 8th November 2021, appointed M/s B. Mukherjee & Co. (Firm Registration No. 302096E), Chartered Accountants, as the Statutory Auditors of the Company for a term of 5 (five) consecutive years, to hold office from the conclusion of the said AGM until the conclusion of the 6th AGM of the Company, at such remuneration (exclusive of applicable taxes and reimbursement of out-of-pocket expenses) as may be determined by the Board of Directors in consultation with the Auditors.

In accordance with Section 139(1) of the Act read with Rule 3 of the Companies (Audit and Auditors) Rules, 2014 ("the Rules"), an auditor appointed at an annual general meeting shall hold office from the conclusion of that meeting until the conclusion of the sixth annual general meeting thereafter. Further, pursuant to Section 139(2) of the Act read with Rule 5 of the Rules, an audit firm may be appointed or re-appointed as statutory auditor for a maximum of two terms of five consecutive years each.

As the first term of M/s B. Mukherjee & Co. will conclude at the ensuing 6th AGM, and since the firm is eligible for re-appointment under Sections 139(1) and 139(2) of the Act read with Rules 3 and 5 of the Rules, the Company may appoint the said firm for a second term of five consecutive years commencing from the conclusion of the 6th AGM and continuing until the conclusion of the 11th AGM of the Company.

Based on the recommendation of the Audit Committee, the Board of Directors, at its meeting held on 25th May 2026, approved and recommended to the Members the re-appointment of M/s B. Mukherjee & Co. (Firm Registration No. 302096E), Chartered Accountants, as the Statutory Auditors of the Company for a second term of 5 (five) consecutive years, commencing from the conclusion of the 6th AGM and ending at the conclusion of the 11th AGM, at such remuneration as may be determined by the Board of Directors in consultation with the Auditors, subject to the approval of the Members.

In terms of 1st and 2nd proviso to Section 139(1) of the Act, the Company has received the written consent and eligibility certificate from M/s B. Mukherjee & Co., confirming that:

- their re-appointment, if made, will be within the limits prescribed under Section 141(3)(g) of the Act;
- they are eligible for re-appointment and are not disqualified from being appointed as Statutory Auditors under the provisions of Sections 139(1), 139(2) and Sections141(2) and 141(3) of the Act read with the provisions of the Rule 4 and Rule 10 of the Rules and other applicable provisions of the Act read with the Rules made thereunder; and
- they hold a valid Peer Review Certificate as prescribed under the applicable requirements of the Institute of Chartered Accountants of India (ICAI).

M/s B. Mukherjee & Co. (Firm Registration No. 302096E) is a peer-reviewed firm of Chartered Accountants established in 1954, with over seven decades of professional experience. The firm is empanelled with eminent regulatory authorities, including the Comptroller and Auditor General of India (C&AG) and the Reserve Bank of India (RBI). All partners of the firm are full-time practicing Chartered Accountants, ensuring dedicated and high-quality professional services. The firm has a distinguished clientele and serves as Statutory Auditor for several reputed organizations, including State Bank of India, East India Transport Agency (EITA), Crizac Limited, Indian Silk House, and Gopal Hosiery, among others. It also undertakes Internal and Concurrent Audit assignments for prestigious institutions such as the Directorate of Health Services, Government of West Bengal, Punjab National Bank, Bank of India, and Indian Bank. In addition, the firm provides GST audit, tax certification and tax audit services to renowned entities including Bharat Heavy Electricals Limited (BHEL), Larsen & Toubro Limited (L&T), Crizac Limited, and East India Transport Agency (EITA).

The Board of Directors is of the opinion that M/s B. Mukherjee & Co., Chartered Accountants, possesses the requisite expertise, experience, and credentials to conduct the statutory audit of the Company. The firm's profile, professional standing, and audit capabilities are commensurate with the size, nature, and complexity of the Company's operations. Further, the audit fees paid to the Statutory Auditors are considered reasonable and in line with prevailing market standards, taking into account the scope of audit, regulatory requirements, and professional services rendered.

The fees paid/payable to the Statutory Auditors for services rendered during the Financial Year 2025-26 were as follows:

Particulars	Amount (Rs. in Lakhs)
Statutory Audit Fees	3.25
Tax Audit Fees	0.75
Certification Fees	1.25
Other Fees	Nil
Total	**5.25**

Based on the recommendation of the Audit Committee, the Board of Directors has approved and recommends to the Members the payment of a Statutory Audit Fee of Rs. 3.25 lakhs (Rupees Three Lakhs Twenty-Five Thousand only), plus applicable taxes and reimbursement of actual travel and out-of-pocket expenses incurred in connection with the audit, to the Statutory Auditors for the Financial Year 2026-27. The Board also seeks authorization from the Members, based on the recommendation of the Audit Committee, to determine and approve, in consultation with the Statutory Auditors, the remuneration for any additional services that may be availed from them from time to time, as well as the audit fees for subsequent financial years during their tenure. Such remuneration shall be subject to applicable taxes and reimbursement of actual travel and out-of-pocket expenses incurred in the performance of their duties.

Members may note that there is no material change in the terms and conditions of appointment of the Statutory Auditors for their second term. Further, there is no material change in the proposed statutory audit fees payable to the Auditors as compared to the fees approved for the preceding financial year.

In view of the above, the Board of Directors recommends the Ordinary Resolution set out at Item No. 4 of the Notice for approval by the Members.

None of the Directors, Key Managerial Personnel of the Company, or their relatives is, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No. 4 of the Notice.

Item No.5

The company is required, under provisions of Section 148 of the Companies Act, 2013 ("the Act") read with the Companies (Cost Records and Audit) Rules, 2014 ("the Rules"), as amended from time to time, to have the audit of its Cost Records conducted by a Practicing Cost Accountant or a firm of Cost Accountants. Further, in accordance with the provisions of Section 148 of the Act read with the Rules, the remuneration payable to the Cost Auditor has to be ratified by the members of the Company.

The Board of Directors of the Company, on the recommendation of the Audit Committee, at its respective meeting held on 25th May, 2026, has approved the appointment of M/s D. Sabyasachi & Co (Firm Registration No. 000369), Cost Accountants, as the Cost Auditor to conduct the audit of the cost records of the Company for the financial year 2026-27, at a remuneration of Rs. 30,000/- plus taxes, as applicable, and out of pocket expenses incurred in connection with the Cost Audit.

Considering the scope of Audit, time and resources deployed by the cost auditors, in the opinion of the Board, the proposed remuneration would be fair and reasonable and is not expected to, in any way, impair the independence and judgement of the Cost Auditors.

Accordingly, the consent of the members is sought by way of an Ordinary Resolution, as set out at Special Business under Item No. 5 of the accompanying Notice convening the Annual General Meeting, for ratification of remuneration amounting to Rs. 30,000/- plus taxes, as applicable, and out of pocket expenses, incurred in connection with the Cost Audit, payable to the Cost Auditors for the financial year ending 31st March, 2027.

The Board of Directors, accordingly, commends the ordinary resolution set out at Item No. 5 of the accompanying Notice convening the Annual General Meeting for ratification by the members.

None of the Directors or Key Managerial Personnels of the Company and their respective relatives are, in any way, concerned or interested, financially or otherwise in the resolution.

Registered Office:
2B, Pretoria Street,
Kolkata-700071

By Order of the Board of Directors
For **Ddev Plastiks Industries Limited**

Date: 25th Day of May, 2026
Place: Kolkata

Tanvi Goenka (ACS- 31176)
Company Secretary

ADDENDUM TO THE NOTICE OF 06TH ANNUAL GENERAL MEETING OF MEMBERS OF DDEV PLASTIKS INDUSTRIES LIMITED

SPECIAL BUSINESS:

6. **Appointment of Mrs. Rajni Mishra (DIN: 07706571) as Non-Executive Independent Director of the Company**

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution:

"RESOLVED THAT Mrs. Rajni Mishra (DIN: 07706571), who was appointed by the Board of Directors, pursuant to the recommendation of Nomination and Remuneration Committee, as an Additional Director of the Company under the category of Non-executive Independent Director, with effect from 10th August, 2026, under provisions of Section 161(1) of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014 read with Regulation 17 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and Articles 106 and 107 of the Articles of Association of the Company, who holds office upto the date of this Annual General Meeting but who is eligible for appointment as Director and in respect of whom the Company has received a notice, in writing, from a Member under Section 160(1) of the Act and the Articles of Association of the Company, signifying their intention to propose the candidature of Mrs. Rajni Mishra (DIN: 07706571) for the office of Non-Executive Independent Director, be and is hereby appointed as a Director of the Company.

FURTHER RESOLVED THAT pursuant to the provisions of Section 149, 150 and 152 and all other applicable provisions, if any, of the Act read with Schedule IV to the Act (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and the Companies (Appointment and Qualification of Directors) Rules, 2014 and such other rules as may be applicable, as amended from time to time, Regulation 17 and other applicable regulations of Listing Regulations and Article 106 and Article 107 of the Articles of Association of the Company and as per other relevant Articles of the Articles of Association, recommendation of Nomination and Remuneration Committee and the Board of Directors, Mrs. Rajni Mishra (DIN: 07706571), who has submitted a declaration pursuant to Section 149 (7) of the Act and Regulation 25(8) of Listing Regulations that she meets the criteria of independence under Section 149(6) of the Act along with rules made thereunder and Regulation 16(1)(b) of Listing Regulations, and who is eligible for appointment under the provisions of the Act, Rules made thereunder and the Listing Regulations as Non-Executive Independent Director, be and is hereby appointed as a Non-Executive Independent Director of the Company for a term of five (5) consecutive years commencing from 10th August, 2026 upto 9th August 2031, whose office shall not be liable to determination by retirement of directors by rotation.

FURTHER RESOLVED THAT pursuant to the provisions of Sections 149, 197, 198 and other applicable provisions, if any, of the Act read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and any other applicable Rules made thereunder, Regulation 17(6) and other applicable provisions of the Listing Regulations, recommendation of Nomination and Remuneration Committee and Board of Directors of the Company and based on the Nomination and Remuneration Policy adopted by the Company, Mrs. Rajni Mishra (DIN: 07706571) shall be entitled to receive sitting fees of Rs. 15,000 (Rupees Fifteen Thousand only) per meeting of the Board and per meeting of the Committee(s) of the Board, of which she is a member, if any, and General Meetings, in terms of applicable policy of the Company or such other amount as may be recommended by the Nomination and Remuneration Committee and approved by the Board from time to time subject to the limits prescribed under the Companies Act, 2013 and the rules made thereunder and other prescribed statutory limit, if any, and she shall also be entitled to reimbursement of actual travel, boarding, lodging and out-of-pocket expenses incurred in connection with attendance at meetings of the Board, Committee(s), General meeting(s) or otherwise in relation to the business of the Company, in accordance with the applicable policy(ies) of the Company.

FURTHER RESOLVED THAT the Board of Directors of the Company, be and is hereby authorized to do all such acts, things, deeds and matters which are connected therewith or incidental thereto and take all necessary steps, as may be necessary, proper or expedient, to give effect to this resolution"

Registered Office:
2B, Pretoria Street,
Kolkata-700071

By Order of the Board of Directors
For Ddev Plastiks Industries Limited

Date: 10th Day of August, 2026
Place: Kolkata

Tanvi Goenka (ACS- 31176)
Company Secretary

Notes:

The Notes forming part of the Notice of the 06th Annual General Meeting shall apply mutatis mutandis to this Addendum.

DETAILS OF DIRECTORS SEEKING APPOINTMENT/ RE-APPOINTMENT AT THE 06TH ANNUAL GENERAL MEETING

[Pursuant to Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Clause 1.2.4 of the Secretarial Standards on General Meeting (SS-2) issued by the Institute of Company Secretaries of India.]

Name of the Director	Mrs. Rajni Mishra
Director Identification Number (DIN)	07706571
Current Designation in the Company	Additional Director in category of Non-Executive Independent Director
Date of Birth	01.01.1987
Date of Appointment on the Board	10.08.2026
Qualification	Mrs. Mishra is a Member of the Institute of Company Secretaries of India (ICSI) and holds a Master's degree in Human Resource Management from West Bengal University of Technology (now Maulana Abul Kalam Azad University of Technology), along with a Bachelor of Science degree from the University of Calcutta.
Expertise	Extensive expertise in corporate restructuring, corporate governance, regulatory compliance, information and technology, in human resource management, talent strategy, leadership development, succession planning, employee engagement, organizational transformation, and administration and secretarial matters. She has significant experience in driving people-centric initiatives and strengthening organizational culture while ensuring robust governance practices. She also possesses adequate knowledge of finance and accounting matters.
Brief Profile	Mrs. Mishra brings over a decade of rich and diverse experience in the corporate sector. Throughout her professional career, she has been actively involved in ensuring adherence to statutory and regulatory frameworks, advising on governance practices, and supporting corporate decision-making processes. She contributes to strengthening corporate governance, compliance oversight, and strategic guidance. She has successfully completed the Online Proficiency Self-Assessment Test for Independent Directors and is registered in the Independent Directors' Databank maintained by the Indian Institute of Corporate Affairs (IICA), in compliance with Section 150 of the Companies Act, 2013. Her strong professional credentials, governance expertise, and board-level experience enable her to make valuable contributions to the deliberations and decision-making processes of corporate boards.
Directorships held in other public companies including private companies which are subsidiaries of public companies #	(1) Shyam Metallics and Energy Limited (2) Western Carriers (India) Limited (3) Alpine Commercial Co. Limited (4) Swastik Plywood Limited (5) Kkalpana Industries (India) Limited
Listed entities from which the Director has resigned in the last 3 years	None
Memberships / Chairmanships of Committees across other companies in which he/she is a director	(1) Shyam Metallics and Energy Limited - Member in Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, and Chairperson of Corporate Social Responsibility Committee. (2) Western Carriers (India) Limited - Member in Nomination and Remuneration Committee, Stakeholder Relationship Committee and Corporate Social Responsibility Committee and Chairperson of Audit Committee and Risk Management Committee. (3) Alpine Commercial Co. Limited - Member in Audit Committee and Nomination and Remuneration Committee. (4) Swastik Plywood Limited - Member in Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee and Risk Management Committee. (5) Kkalpana Industries (India) Limited-Member in Nomination and Remuneration Committee and Chairperson of Stakeholder Relationship Committee
Memberships / Chairmanships of Committees in the company	Proposed to be appointed as Member of Nomination and Remuneration Committee. Audit Committee and Stakeholder Relationship Committee
Shareholding in the Company	Nil
Relationship with other Directors	Nil

Number of meetings attended during the year $	Not Applicable
Terms and conditions of appointment/ re-appointment and remuneration	She is appointed on the Board as Additional Director in category of Non-Executive Independent Director and is proposed to be regularized as Director and appointed as Non-Executive Independent Director for a terms of 5(five) consecutive commencing from 10th August 2026 up to 09th August 2031. Her office as Independent Director shall not be liable to retirement by rotation and she is eligible and shall receive sitting fess as may be approved by the Board of Directors upon recommendation of Nomination and Remuneration Committee, from time to time, for attending Board/ Committee and/or General Meetings, in terms of Nomination and Remuneration Policy adopted by the Company and re-imbursement of actual expenses incurred, if any, for attending such meeting(s).
Remuneration in last 3 financial years	**Financial Year** / **Amount (Rs. in Lakhs)** FY-2023-24: Not Applicable FY 2024-25: Not Applicable FY 2025-26: Not Applicable
Remuneration in FY 2026-27	Shall receive sitting fess, which is currently Rs. 15000 (Rupees Fifteen Thousand only) or such other fee as may be approved by the Board of Directors upon recommendation of Nomination and Remuneration Committee, from time to time, for attending Board/ Committee and/or General Meetings, in terms of Nomination and Remuneration Policy adopted by the Company and re-imbursement of actual expenses incurred, if any, for attending such meeting(s).
Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person	The sitting fee proposed to be paid to her for her role and responsibility in the company is in accordance with statutory guidelines in this regard and not prejudicial to the industry standards.
Eligibility for appointment	She is not disqualified or debarred from being appointed as Director in terms of various statutory guidelines issued by Securities and Exchange Board of India, Ministry of Corporate Affairs, Reserve Bank of India or other statutory bodies and has consented to be appointed as Director and confirmed her independence in terms of applicable statutory regulations.

Excludes Directorships in Private Limited Companies, Foreign Companies and Government Companies

$ Only Board meeting attendance has been considered. Since she was appointed on the Board of Directors on 10th August 2026 she was eligible to attend the meeting held on said date.

Registered Office:
2B, Pretoria Street,
Kolkata-700071

By Order of the Board of Directors
For Ddev Plastiks Industries Limited

Date: 10th Day of August, 2026
Place: Kolkata

Tanvi Goenka (ACS- 31176)
Company Secretary

Statement pursuant to Section 102 of The Companies Act, 2013

Item No.6

The Board of Directors had, pursuant to recommendation of the Nomination and Remuneration Committee ("NRC"), by way of passing the Resolution by Circulation, appointed Mrs. Rajni Mishra (DIN: 07706571), aged 39 years, as an Additional Director of the Company in the category of Non-Executive Independent Director, with effect from 10th August, 2026, subject to approval of members of the company to hold office as a Non-Executive Independent Director, not liable to retire by rotation, for a term of 5 (five) consecutive years commencing from said date upto 09th August, 2031, pursuant to the provisions of Section 149, 150, 152 and 161(1) of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014 read with Regulation 17 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and Articles 106 and 107 of the Articles of Association of the Company.

As an additional director Mrs. Rajni Mishra (DIN: 07706571), will hold office only upto the date of this Annual General Meeting ("AGM"). Mrs. Rajni Mishra (DIN: 07706571), being eligible and offering herself for appointment, is proposed to be appointed as a director of the Company. A notice under Section 160 of the Act has been received from a member proposing Mrs. Rajni Mishra (DIN: 07706571) as a candidate for the office of Non-Executive Independent Director of the Company.

Mrs. Rajni Mishra (DIN: 07706571) has given a declaration to the Board, pursuant to Section 149(7) of the Act, that she meets the criteria of independence as provided under section 149(6) of the Act and Regulation 16(1)(b) of Listing Regulations, and has also given her consent to act as Non-Executive Independent Director. She has further confirmed that she is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact her ability to discharge her duties, in terms of Regulation 25(8) of Listing Regulations. Mrs. Rajni Mishra (DIN: 07706571) has confirmed her compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualification of Directors) Rules, 2014, with respect to the registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs ("IICA") and that she is not disqualified from being appointed as Director under Section 164 of the Act and is not debarred to hold the office of Director by virtue of any order passed by SEBI or any other authority and has given her consent to act as Director of the Company. Further, there are no inter se relationship between her and any other member of the Board and Key Managerial Personnel of the Company.

Mrs. Rajni Mishra (DIN: 07706571) is a Member of the Institute of Company Secretaries of India ("ICSI") and holds a Master's degree in Human Resource Management from West Bengal University of Technology (now Maulana Abul Kalam Azad University of Technology), along with a Bachelor of Science degree from the University of Calcutta. She brings over a decade of rich and diverse experience in the corporate sector, with extensive expertise in corporate restructuring, corporate governance, regulatory compliance, secretarial matters, human resource management, organizational development, and stakeholder engagement. Her academic background in Human Resource Management, coupled with her professional experience, has enabled her to develop expertise in talent management, leadership development, employee engagement, succession planning, and aligning people strategies with organizational objectives. Throughout her career, she has contributed to strengthening governance frameworks while supporting organizational effectiveness and sustainable business growth. Mrs. Rajni Mishra (DIN: 07706571) currently serves as an Independent Director on the boards of several companies, including Shyam Metallics and Energy Limited, Western Carriers (India) Limited, Alpine Commercial Co. Limited, Swastik Plywood Limited and Kkalpana Industries (India) Limited, where she contributes to strengthening corporate governance, compliance oversight, and strategic guidance. She has successfully completed the Online Proficiency Self-Assessment Test for Independent Directors and is registered in the Independent Directors' Databank maintained by the IICA, in compliance with Section 150 of the Act. Her professional credentials, board-level experience, governance expertise, and knowledge of human resource management equip her to make meaningful contributions to the deliberations and strategic decision-making processes of the Board. The Board is of the opinion that she is a person of integrity, possesses the relevant expertise/ experience and also fulfills the conditions specified in the Act and Listing Regulations for appointment as Independent Director and is independent of the management and that her induction into the Board will be of benefit to the Company and that it will lend an independent and fair view to the decision making process.

Mrs. Rajni Mishra (DIN: 07706571) is not related to any other Director of the Company. A brief profile of Mrs. Rajni Mishra (DIN: 07706571), including nature of expertise, is provided in the annexure to the Notice, pursuant to Regulation 36 of Listing Regulations.

Given her experience and the Company's adherence to policy on Board Diversity and considering that Mrs. Ramya Hraiharan (DIN: 06928511) has resigned from her office of Independent Director of the Company from 10th August 2026 and that the company is required to fill any intermittent vacancy in the office of Independent Director in the immediate next board meeting or within 3 (three) months from the vacancy in terms of provisions of Section 149(4) of the Act read with Rule 4 and

5 of Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulation 17(1E) of Listing Regulations, the Board considers it desirable and in the interest of the Company to have Mrs. Rajni Mishra (DIN: 07706571) on the Board of Directors of the Company and accordingly recommends the appointment of Mrs. Rajni Mishra (DIN: 07706571) as Non-Executive Independent Director of the Company for a period of five (5) consecutive years commencing from 10th August, 2026 up to 09th August, 2031, whose period of office shall not be liable to determination by retirement of directors by rotation, as proposed in the resolution no. 6 of the Addendum to the Notice convening the AGM, for approval by members.

The NRC has identified the desired attributes for the selection of an Independent Director, including leadership, industry knowledge and experience, expertise in corporate governance and legal compliance, experience in policy formulation and industry advocacy, human capital management, organizational development, talent strategy, stakeholder engagement, and oversight of risk management and business sustainability. The NRC and the Board of Directors are of the view that the appointment of Mrs. Rajni Mishra (DIN: 07706571) as an Non-Executive Independent Director would be in the best interest of the Company, considering her extensive knowledge in human resource management, talent development, leadership succession planning, organizational transformation, employee relations, corporate governance, and strategic leadership. Her expertise in people practices and building high-performance organizations coupled with corporate governance and regulatory compliance expertise will provide valuable guidance to the Board in driving sustainable growth and strengthening the Company's governance and culture framework.

Pursuant to Regulation 17(1C) of the Listing Regulations, the Company is required to obtain approval of the members at the next general meeting or within a time period of 3(three) months from the date of appointment of Director, whichever is earlier. In compliance with the provisions of Sections 149, 152 and 161 and other applicable provisions of the Act read with Schedule IV to the Act and the rules framed thereunder and in terms of Regulations 17, 25 and other applicable provisions of the Listing Regulations, appointment of Mrs. Rajni Mishra (DIN: 07706571) as an Non-Executive Independent Director of the Company, not liable to retire by rotation, for a term of 5 (five) consecutive years from 10th August, 2026 up to 09th August, 2031 is being placed before the members for their approval by means of a Ordinary Resolution.

A copy of the draft letter of appointment to be issued to Mrs. Rajni Mishra (DIN: 07706571) setting out the terms and conditions of her appointment as Non-Executive Independent Director shall be open for inspection by the members, at the Registered Office of the Company, between 10:00am (IST) to 1:00pm (IST) on any working day except Saturday upto the date of meeting and also at the venue during the meeting.

Since the matter was considered by the Board members after the date of finalizing the notice dated 25th May 2026 and in order to comply with the requirement of the section 152 and 161 Act and Regulation 17(1C) of Listing Regulations which states to seek the approval of shareholders for appointment/ continuation of director on the Board in the next AGM or within 3 (three) months of the appointment, the matter has therefore, been proposed as Addendum to the Notice of 06th AGM.

Save and except Mrs. Rajni Mishra, none of the Directors and Key Managerial Personnel of the Company, and their relatives are, in any way, concerned or interested, financial or otherwise in the aforesaid resolution except to the extent of their shareholdings in the Company. The Proposed Special Business to be passed as Ordinary Resolution does not relate to or affects any other company, financially or otherwise.

Registered Office:
2B, Pretoria Street,
Kolkata-700071

Date: 10th Day of August, 2026
Place: Kolkata

By Order of the Board of Directors
For Ddev Plastiks Industries Limited

Tanvi Goenka (ACS- 31176)
Company Secretary